

Date: 05/02/2024

Subject: Correction in RFP for Conducting Skill Development Training Program (SDTP) for 6000 Nos. candidates of India under CSR initiatives of Power Grid Corporation of India Limited (POWERGRID) under RDSS.

Ref: EOI No. PSSC/RDSS/POWERGRID/2023-24/001 dated 02.02.2024.

The following correction is made in Point no. 6(f) & 6(g) of above referred RFP:

Minimum Physical Infrastructure Requirements for Training Centres:

Point No. 6(f). "Separate Dormitory" words removed.

Point No. 6(g). "A canteen serving food as training is being conducted in residential mode" line removed.

It may also please be noted that the soft copy of the RFP is to be sent to trainings@psscindia.org instead of skilling@psscindia.org.



Saif Ali
Technical Officer



Power Sector Skill Council

B-17, 3rd Floor, New Building, Qutab Institutional Area,
New Delhi – 110016

Date: 02/02/2024

Eoi No. PSSC/RDSS/POWERGRID/2023-24/001

Request for Proposal (RFP) for Selection of eligible Training Providers (TP's), Industries / Organizations for Conducting Skill Development Training Program (SDTP) for 6000 Nos. candidates of India under CSR initiatives of Power Grid Corporation of India Limited (POWERGRID) under RDSS.

- Power Sector Skill Council invites Request for Proposal for Selection of eligible Training Providers (TP's) for imparting skill development trainings to 6000 youth's candidates across the India under RDSS, Govt. of India.
- Training quality and implementation will be monitored and evaluated by Power Sector Skill Council as Implementing Agency (IA) for SDTP as per the Quality Standards and Procedures defined in Standard Operating Procedure developed by PSSC & PWERGRID.
- Power Sector Skill Council (PSSC) reserves the right to shortlist, or reject any applicants, without assigning any reasons whatsoever.
- PSSC reserves the right to change and/or cancel, any and/or all terms of this RFP, at any point of time without notice as per the requirements of the project.
- All Programs will be conducted simultaneously.
- Interested Training Providers (TP's), Industries / Organizations (who are manufacturers and installers of smart metering) required to submit Soft copy at skilling@psscindia.org of Request for Proposal (RFP), for 4 districts & 1 district in special area only on or before 23th February, 2024 by 23:59 Hrs. IST.
- Shortlisted Training Providers (TP's) / Industries / Organizations will be invited for detailed presentation (VC or Physically) of their organization (financial data, previous work & placement data, placement partners list, Trainer list and proposed training centre etc.) to the selection committee for final selection.
- Those Training Providers (TP's) / Industries / Organizations who are not affiliated with PSSC and are selected for this project will first have to take affiliation from PSSC for a period of 2 years (fee @25,000/- per year), only after that they will be allotted the target for this project or future projects.

- If any Training Providers (TP's), Industries / Organizations refuses to do the training after allotment of target or does not start the training within the prescribed time period, then its target will be canceled and that Training Providers (TPs), Industries / Organizations will not be able to participate in any projects in future, nor will the amount for the affiliation be refunded.
- Interested Training Providers (TP's) / Industries / Organizations may submit their willingness to conduct Skill Development Training Programs as per the following job roles:

S. No.	Training Type	Job Role	Minimum Qualification	Age	Batch Size
1.	Short Term Training (420 Hrs.) / Recognition of Prior Learning (60 Hrs.)	Jr. Technician (Smart Energy Meter)	10 th Pass	18 years	25-30

Click on the link <https://nqr.gov.in/qualifications/9588> for job role description.

Chief Executive Officer
Power Sector Skill Council
B-17, 3rd Floor, New Building, Qutab Institutional Area,
New Delhi – 110016, India
ceo@psscindia.org, skilling@psscindia.org

1. Background:

Power Sector Skill Council (PSSC) is created under the broad initiative of Govt. of India to promote skill development and employability enhancement across power sector. It has become operational in the year 2015. It has been promoted by **Ministry of Power, Govt. of India, Ministry of New and Renewable Energy (MNRE)** and **Indian Electrical and Electronics Manufacturers' Association (IEEMA)** with an objective to facilitate the process of skill development across various sub sector of power, covering Generation, Transmission, Distribution, Downstream operation, Renewable Energy, Equipment Manufacturing etc. The President of Governing Body of Power Sector Skill Council is Chairperson of CEA, MoP, Govt. of India. As an industry and employer driven initiative, designed to help them with improved availability of readily employable and skilled workforce through a robust process of skill development assessment and certification, PSSC remains firmly committed to its objective. PSSC plays pivotal role in developing employment opportunities especially for youths, self-employment and entrepreneur development through various skill development training programs.

Power Grid Corporation of India Limited (POWERGRID), a Schedule 'A', 'Maharatna' Public Sector Enterprise of the Government of India, was incorporated on 23 October 1989 under the Companies Act, 1956. POWERGRID is a listed company in which the Government of India holds 51.34% stake and the remaining stake is held by institutional investors and the public. POWERGRID is primarily engaged in the business of transmission of electricity through its EHVAC/HVDC transmission network. The company has diversified into the telecom business by leveraging its pan-India transmission network through string of optical ground wires (OPGW). POWERGRID has provided/is providing consultancy services to domestic and international customers by leveraging its capability and experience in the field of power transmission, sub transmission, distribution management, load dispatch and communication etc.

Revamped Distribution Sector Scheme: Reforms-Based and Result-Linked, The government of India has approved the Revamped Distribution Sector Scheme (RDSS) to help DISCOMs improve their operational efficiencies and financial sustainability by providing result-linked financial assistance to DISCOMs to strengthen supply infrastructure based on meeting pre-qualifying criteria and achieving basic minimum benchmarks. The scheme has an outlay of Rs.3,03,758 Crore over 5 years i.e. FY 2021-22 to FY 2025-26. The outlay includes an estimated Government Budgetary Support (GBS) of Rs 97,631 Crore.

2. Objectives:

The objective of the SDTP is to provide skill-based trainings to youths of India, to equip them with a comprehensive set of skills & develop skill technicians and are able to install, configure smart meters and attend of operation and maintenance of meters.

The National Skill Qualification Framework (NSQF) aligned course has been designed to provide the trainees with a well-rounded education that encompasses both soft and technical skills in numbers across India which will provide them with a sustainable income through provision of these services in the areas of intervention. The programme aims to create a pool of skilled personnel who can assist in the effective implementation of RDSS and contribute towards the sustainability of Power Sector.

The RDSS aims to meet the following objectives:

- Reduction of AT&C losses to pan-India levels of 12-15% by 2024-25.
- Reduction of ACS-ARR gap to zero by 2024-25.

- Improvement in the quality, reliability and affordability of power supply to consumers through a financially sustainable and operationally efficient distribution sector.

3. Project Time Period:

Till March 2025.

4. Training Providers (TP's), Industries / Organizations Eligibility:

- The Training Providers (TP's), Industries / Organizations will be evaluated out of 100 marks. The TPs who secure over all minimum 70% will be considered as per overall merit for empanelment. The TPs which do not meet all the above criteria will stand disqualified.

Mandatory to fill all details & supporting document required to submit with this RFP, if it fails to submit then organization will not be eligible for further processing.

Sl. No.	Description	Max. Marks	Benchmarks		Marks
1	Average annual Turn-over of the Agency during last three financial years (2020-21, 2021-22 and 2022-23).	10	a.	Below 50 lakhs	02 Marks
			b.	Equal or Above 50 lakhs & but less than 1 Crore	04 Marks
			c.	Equal or Above 1 Crore & but less than 1.5 Crore	06 Marks
			d.	Equal or Above 1.5 Crore & but less than 2 Crore	08 Marks
			e.	Above 2 Crore	10 Marks
2	Training Performance under Power Sector Skill Council (PSSC) or other SSCs (2020-21, 2021-22 and 2022-23). *	10	a.	Equal or above 500, but less than 1000 participants	02 Marks
			b.	Equal or above 1000, but less than 2000 participants	05 Marks
			c.	Equal or above 2000 participants	10 Marks
3	Training Center** (Grading Matrix for Center)	40	a.	70% - 75%	25 Marks
			b.	76% - 79%	30 Marks
			c.	80% & above	40 Marks
4	Certified Trainers	20	a.	Power Sector Specific Trainer	10 Marks
			b.	PSSC Job Role Certified Trainer	20 Marks
5	Placement Cell facility (Partners who hire with minimum wages + ESI + PF)	20	a.	Employer more than 10	05 Marks
			b.	Employer more than 20	10 Marks
			c.	Employer more than 30	15 Marks
			d.	Employer more than 50	20 Marks
Total Marks		100			

***Detail of the Training Performance:**

S. No.	Financial Year	Name of the scheme & Sponsored organization	Sector	Job Role	No. of candidate commenced	No. of Candidate Trained	No. of Candidate Certified
1							
2							

**** Training Center (to be filled for each training Centre):**

Center Address:

District:

State:

Grading Metrics for			
Sr. No.	Name of the Standard	Maximum Scores	Scores
1.	Proximity To Public Transport System	2	
2.	Availability Of Ramps And Washroom For Men/Women & Differently-Abled People	4	
3.	Functional Educational & Technical Institute / ITIs	5	
4.	Availability Of CCTV Cameras In All Classrooms & Laboratories.	10	
5.	Availability Of Internet Connectivity At The Centre With Speed Of 100 MBPS And Above	4	
6.	Availability Of Pantry And Parking Facility	2	
7.	Availability Of IT/Computer Laboratory Any Type Of Projector In All Classrooms	3	
8.	Centre Area	5	
9.	Availability Of Power Backup Of UPS/Inverter/Genset As Per Total Load Requirement	3	
10.	Availability Of Lab for Designated Courses by PSSC	10	
11.	Availability Of Air-Conditioning / Air Cooling In All Classroom	2	
	Total Score For Training Center	50	
	Percentage Of Scores	100%	
	Total Carpet Area		

- The Training Providers (TP's), Industries / Organizations should not have been barred or blacklisted by any relevant entity like any SSCs/NSDC/NCVET/Central/State Government body. Notarized Self-certification **Annexure-A** on stamp paper to be submitted under the signature of authorized signatory (As authorized by Top Management/ Board of the Organization) stating that the Institution/firm has not been barred or blacklisted by any SSCs/NSDC/NCVET/Central/State Government body.

5. Implementation Process:

Type of Training	Short Term Training (STT) & Recognition of Prior Learning (RPL)				
Locations	As per the attached <u>Annexure-B</u> .				
Type of Training Center	The proposed Training Centers should be adhering to the training center norms as specified under the center accreditation & affiliation process under the Skill India Digital (SID) Portal.				
Training Course/Module	Job Role: Jr. Technician (Smart Energy Meter) QP Code: PSS/Q2508 QP Version: 1.0 NSQF level: 3				
Duration of the Course/Module	The total course/module duration is 420 Hrs. for STT and 60 Hrs. for RPL. Further trifurcated as follows: <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">STT (420 Hrs.)</td> </tr> <tr> <td style="text-align: center;">Classroom Training – 144 Hrs.</td> </tr> <tr> <td style="text-align: center;">Lab Training - 246 Hrs.</td> </tr> <tr> <td style="text-align: center;">On the Job Training – 30 Hrs</td> </tr> </table>	STT (420 Hrs.)	Classroom Training – 144 Hrs.	Lab Training - 246 Hrs.	On the Job Training – 30 Hrs
STT (420 Hrs.)					
Classroom Training – 144 Hrs.					
Lab Training - 246 Hrs.					
On the Job Training – 30 Hrs					
Assessment and Certification	Assessment will be conducted by the NCVET approved and empanelled third party Assessment Agency facilitated through Power Sector Skill Council after successful completion of the On the Job Training (OJT). The candidates successfully completing the training would be certified by the Power Sector Skill Council.				
Financing Milestones	Payments to the Training Providers (TP's) for training Jr. Technician (Smart Energy Meter) shall be governed by the Common Cost Norms notified by the Ministry of Skill Development & Entrepreneurship (MSDE) Government of India time to time. Reference: Common Norms 5th Amendment Gazette Notification dated 05.01.2021. Click on the link https://www.msde.gov.in/en/reports-documents/980/archived for document.				
PSSC administrative charges	Administrative charges as decided by PSSC shall be deducted from training cost payout to Agencies.				

6. Minimum Physical Infrastructure Requirements for Training Centres:

Guidelines for Centre Accreditation and Affiliation available on Skill India Digital (SID) Portal, may be referred to for ascertaining the requirements for physical infrastructure at the skill centres. However, some of the basic requirements for the Training Centre are as follows:

- a) A classroom of 300 sq. ft. sufficient for seating 30 students equipped with chairs and tables for all and teachers chair and table.
- b) Classroom should be equipped with a projector and screen.
- c) Availability of Aadhar based fingerprint – attendance scanner system (AEBAS i.e. Aadhar Enabled Biometric Attendance System).
- d) CCTV as approved by PSSC with provision of static IP, Live & recording video for monitoring purpose.
- e) A lab of 700-1000 sq.ft. seating 30 students with equipments as prescribed in the qualification packs.
- f) Separate Dormitory and washrooms for male and female totaling to 60 candidates for two

- batches.
- g) A canteen serving food as training is being conducted in residential mode.
 - h) All common norms defined by the appropriate notifications of MSDE will be followed by the Training Centres.
 - i) IT Lab with internet connection with 30 working computers with software along with printing facilities.

7. Responsibilities of Training Providers (TP's), Industries / Organizations:

➤ Mobilization and Registration of Candidates

- Mobilization of candidates for the training both Short Term Training (STT) & Recognition of Prior Learning (RPL) shall be done by the Training Providers (TP's), Industries / Organizations and fill the registration form as per the format provided by PSSC along with all required documents.
- Application are scrutinized & verified and the "Selection Committee" constituted by PSSC having one member from POWERGRID & one member from PSSC for selection of eligible candidates.
- The Training Providers (TP's), Industries / Organizations shall undertake focused awareness generation activities for candidates which may include amongst others – display of posters/leaflet/pamphlet/ banners branding of the training centres. The course material provided to the participants will also be branded as per the guidelines. The Training Providers (TP's), Industries / Organizations shall also promote activities at training centres on various social media platforms.
- In the training centre premises the following activities may be undertaken: -
 - i. Information dissemination on RDSS.
 - ii. Awareness on the benefits of the skill programme.
 - iii. Screening of short videos emphasizing on importance of the skills.
 - iv. Counseling session for evaluating the aptitude of the candidates.
- The minimum batch size would be 25 and maximum batch size would be 30 candidates.

➤ Training Delivery

- The Approved Training Providers (TP's), Industries / Organizations shall not be allowed to provide training through franchisee arrangements under any circumstances.
- The Approved Training Providers (TP's), Industries / Organizations shall provide a single point of contact (SPOC) within TP and all the notices shall be issued to him and Centre manager / coordinator will act as the Nodal Officer for each site, for any correspondence at local level with POWERGRID & PSSC officials.
- The Approved Training Providers (TP's), Industries / Organizations shall be responsible for all aspects of the training including quality of training delivery, assessment and certification as well as outcomes required from the training.
- Persons deployed as trainers by the Training Providers (TP's), Industries / Organizations must possess requisite knowledge, skills and experience as per their domain. The trainers are to be mandatorily assessed by PSSC prior to deployment.
- For the Job Role Jr. Technician (Smart energy Meter) proposed under the Project, the Master Trainers, Domain Trainers/Instructors shall be certified by Power Sector Skill Council.
- The Approved Training Providers (TP's), Industries / Organizations shall organize atleast two full days sessions with experienced industry expert and successful entrepreneur to share their experience and importance of soft skills in professional life. Non-compliance

on this front will lead to deduction in payment as per terms mentioned in Standard Operating Procedures to be outlined for this package.

- The Approved Training Providers (TP's), Industries / Organizations shall be responsible for providing the Curriculum that shall include the National Occupational Standards (NOS) and Qualification Packs (QPs) developed by the Power Sector Skill Council.

➤ **Assessment & Certification**

- The skill assessment shall be undertaken by the NCVET approved and empanelled third party organizations called Assessment Agency (AA) & facilitated through Power Sector Skill Council after successful completion of the On the Job Training (OJT).
- Assessment shall be conducted upon successful closure of training and batch updation of Skill India Digital (Portal).
- Mobilization of the candidates for assessments at the training centres shall be the responsibility of the concerned Training Providers (TP's), Industries / Organizations in coordination with village and district level functionaries.
- Candidates having minimum 70% attendance will be eligible for assessments.
- Re-assessment chance shall be provided to unsuccessful candidates who have $\geq 70\%$ attendance.
- The minimum pass score will be 50%.
- Periodic assessment of candidates shall be undertaken by the PSSC & POWERGRID to evaluate the skill set of the candidates at any point of the training programme.
- The payment to the firm would be made as per the Common Cost Norms notified by Ministry of Skill Development & Entrepreneurship (MSDE), Government of India from time to time.
- The PSSC will provide NSQF aligned certificates to successfully certified candidates and share the list of successful candidates with PSSC.

8. Financial Aspects:

Tranche	Percentage of total cost	Parameter
1 st	20%	On commencement of training and after upload on SID portal.
2 nd	40%	On completion of Training, Assessment & Certification.
3 rd	30%	After achieving minimum 70% (50% on Wages & 20% on self-employed) placement of certified candidates.
4 th	10%	After submission of completion report, documents and submission of utilization Certificate.

9. Facilities for Candidates:

- PSSC will provide participant kit (Participant handbook, Writing pad, Pen, Folder, & T-shirt etc.) to the candidates.
- Candidates will get stipend through Direct Benefit Transfer (DBT) of Rs. 3,000/- per month per candidate after fulfilling the mandatory requirement of 80% monthly attendance. The total stipend amount is Rs.7,500/- per candidate for total training duration of two and half months(Only working days).
- Candidates will also get daily allowance through Direct Benefit Transfer (DBT) of Rs. 150/- per day (only for working days) every month.

10. Reporting:

- a) The Training Providers (TP's), Industries / Organizations shall adhere to the monitoring and reporting norms and regulations of PSSC and provide periodic reports in the approved format to the PSSC.
- b) The Training Providers (TP's), Industries / Organizations shall ensure update on enrollment, training, employment and any other aspect of the training on Skill India Digital (SID) Portal.
- c) The Training Providers (TP's), Industries / Organizations shall submit a Monthly Progress Report providing a quantitative and qualitative analysis of the activities undertaken. The report shall also include high resolution pictures along with short video clips of the activities undertaken at all training centers.
- d) At the end of the program, a comprehensive programme completion report should be submitted to PSSC highlighting the process followed, outcome achieved, best practices, challenges faced and success stories. The report shall be shared in hard copy as well as in digital format.

11. Schedule of Deliverables:

The following reports must be delivered as per the timeline mentioned below:

Sr.No.	Deliverable	Submission
1	Monthly Progress Report (MPR)	MPR with supporting photographs
2	Quarterly Progress Report (QPR)	QPR including training calendar, progress of training, candidate details, dropout etc.
3	Batch Completion Report	15 days after completion of batch
4	Placement Report	30 days after completion of batch
5	Program Completion Report	30 days after completion of all batches
6	Candidates Feedback	On the last date of training

Format for Affidavit for not being blacklisted

(Affidavit on non-judicial stamp paper by Authorized Signatory of the Training provider with his/her signature and company seal)

AFFIDAVIT

I/We, on behalf of.....(Name of Training Providers (TP's), Industries / Organizations), with its registered office at..... do hereby declare that the above-mentioned Training Providers (TP's), Industries / Organizations has not been blacklisted/ debarred by any SSCs/NSDC/NCVET/Central/State Government authority / Donor Agency.

For and on behalf of;

Signature:

Name:

Designation:

Date:

(Authorized Signatory with stamp)

Normal Area		Special Area	
State	District	State	District
Punjab	Pathankot	Jammu & Kashmir	Srinagar
Haryana	Gurugram		Jammu
		Rohtak	
Gujarat	Ahmedabad	Jharkhand	Gumla
	Vadodara		Hazaribagh
	Kutch		
	Bhuj		
Rajasthan	Bharatpur	Bihar	Rohtas
	Karauli		
	Churu		
Uttar Pradesh	Gorakhpur	Assam	Guwahati
	Meerut		
	Jaunpur		
Bihar	Madhubani	Meghalaya	Shillong
	Begusarai		
	Bhojpur		
Odisha	Sundargarh	Uttarakhand	Udham Singh Nagar
	Ganjam		
	Balangir		
Chhattisgarh	Bilaspur		
	Korba		
Kerala	Palakkad	Andhra Pradesh	Visakhapatnam
Tamil Nadu	Salem		
Andhra Pradesh	Vijayawada		
Maharashtra	Nashik		

POWERGRID and Power Sector Skill Council will appoint a Nodal Officer for every location. The Nodal Officers will directly interact with the training providers identified for the particular location and monitor the training programme. Locations may be changed as per the project requirements.