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रावेपुत क्वाड्रेशल

Skilling to Help Power Sector Grow

QUARTERLY NEWSLETTER
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विद्युत क्षेत्रीय कौशल परिषद

की गृह पत्रिका



Skill India
कौशल भारत - कुशल भारत

House Journal of

POWER SECTOR SKILL COUNCIL

From CEO's Desk



Dear Stakeholders

The FY 2019-20 could have closed on a happier note....

It has been a happy closing in terms of enabling PSSC turn out it's best ever performance. We outperformed our business targets; in several cases by a very significant margin. The figure of total training delivery during the year rose to 84312 marking an impressive growth of 59% over the previous year, while the number of total certification rose to 68376 which works out to an increase of 62% over the previous year. The figure for total five years (of PSSC's lifetime) training delivery and certification stood at 173085 and 143656 respectively. The output of the year 2019-20 constitutes a healthy 48% of our total output for the entire period of five years. PSSC places on record it's deepest sense of gratitude to all its stakeholders.

Our performance on other enabling parameters too rose steadily. With 716 number achieved during the year, the total number of Certified Trainers rose to 2368 while the gross number of ToA certified Assessors grew to 1072 with 326 added during the year.

The pipeline of work also has been very robust, with Railway Electrification and several other major projects with us.

No wonder therefore, we were the choice for being honored with CBIP Award in the area of Outstanding Training Delivery Performance. Coming as it does from a very credible jury comprising of top notch power sector professionals and technocrats, it truly gives us a sense of recognition of having accomplished our objectives in a very significant measure as we complete five years of our operations.

.....Yes notwithstanding all these, the year could have closed on a happier note... but for the outbreak of Covid 19 and the resultant suspension of operations in the month of March last. This threatens to impact not only our work but operations of the entire economy during the financial year 2020-21.

So while we wait with bated breath for resumption of normalcy of operations, we are geared up to meet the unforeseen challenge thrown by the current situation.

So take a very good care of yourself..... while Team PSSC begins to think and act out of box to ensure our continued operations exceeding your expectations.

Yours Sincerely

Vinod Behari

DELIVERY AGAINST KEY PERFORMANCE PARAMETERS FY 2019-20

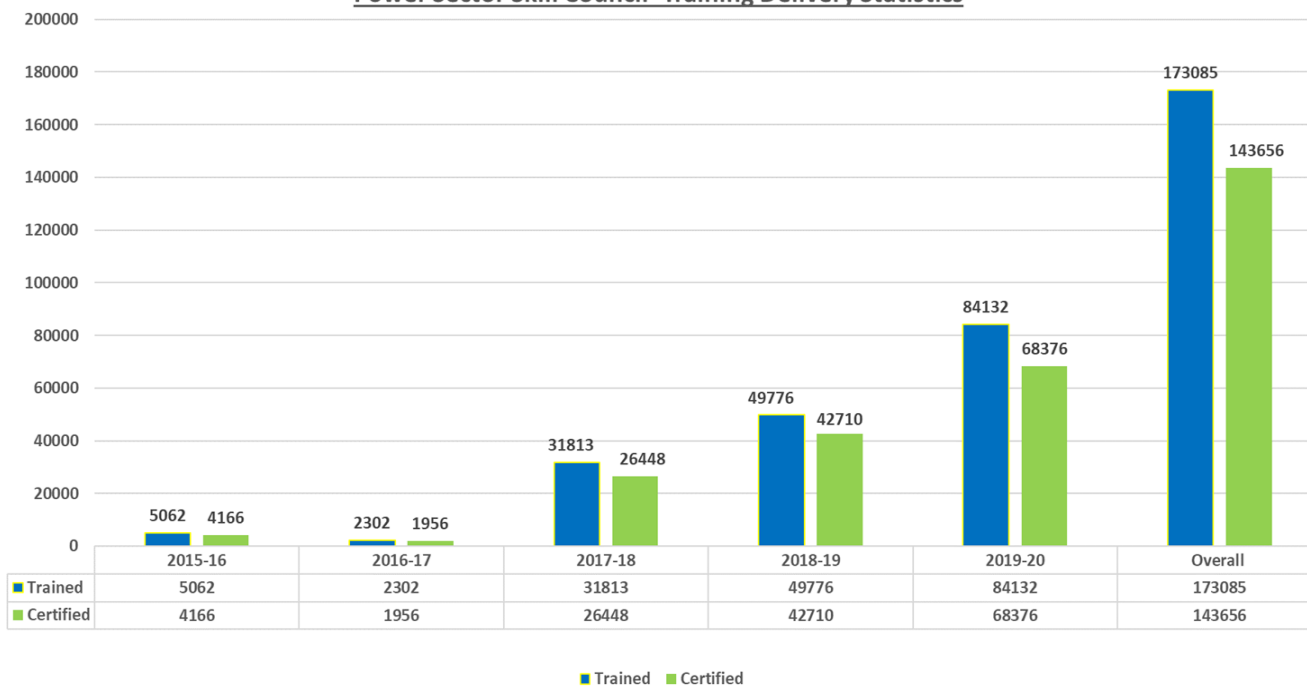
The year 2019-2020 saw Power Sector Skill Council successfully completing skill training for 1,73,085 participants while 1,43,656 participants have been certified post assessment till March 2020. Out of this 80,545 candidates were eligible for job placement (fresh participants trained and certified) of which 38938 participants have been placed which works out to 48.34% of employable participants. The year thus ended with a record breaking performance delivery, achieving 43% increase over previous year. This has been possible with the support and guidance of Stakeholders viz CEA, MoP, MSDE, NSDC, State, Private and Central Power Sector Organisations, Training Providers and our committed team of employees etc.

S. No.	Parameter	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	Cumulative Since Inception (Till 31st March 2020)
1	Trainers Certified	82	506	607	457	716	2368
2	Assessors Certified	0	190	335	221	326	1072
3	QPs Developed	9	18	5	2	3	37
4	Curriculum	0	20	12	2	3	37
5	Learning Contents	0	8	19	4	2	33
6	Industry Members	10	8	85	2	6	111
7	Demand Aggregation (For Job Roles)	0	0	1003	4000	20000	25003
8	Participants Trained						
a)	PMKVY 1 & 2	5062	378	19163	10972	38722	74297
b)	Non-PMKVY	0	1924	12650	15544	22111	52229
c)	Saubhagya	0	0	0	23260	11298	34558
d)	UPPCL	0	0	0	0	12001	12001
	Total Participants Trained	5062	2302	31813	49776	84132	173085
9	Total Participants Assessed and Certified	4166	1956	26448	42710	68376	143656

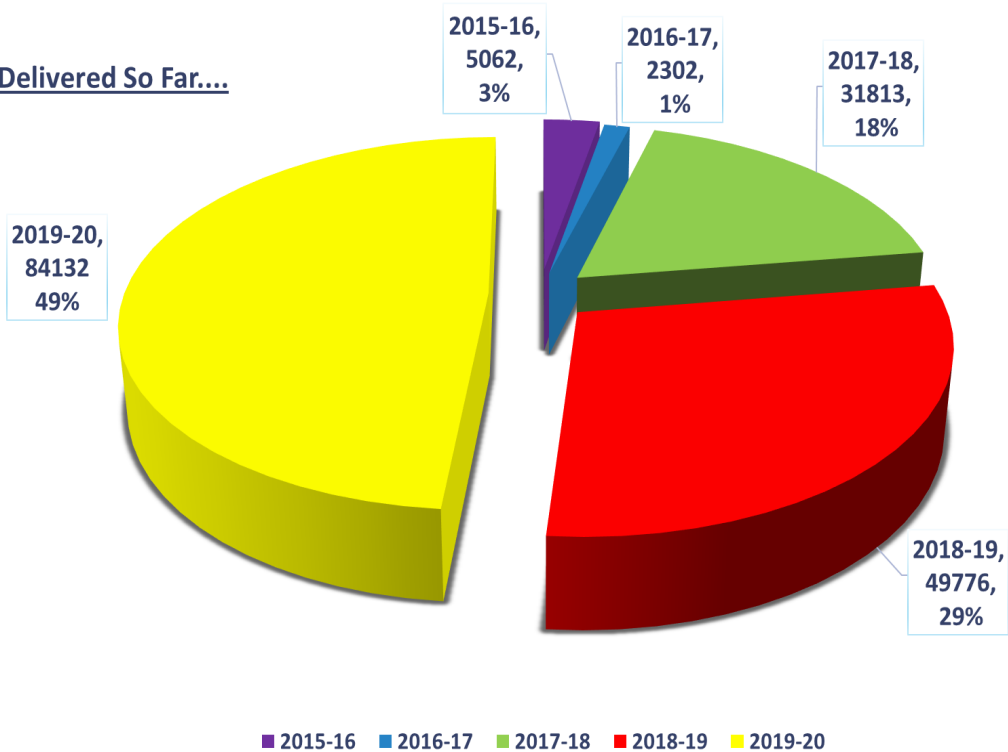
Placement for 38938 candidates against 80545 certified and eligible candidates has been reported till March 20 (48.34 % of certified candidates placed) - Placement data for Q4 year 2019-20 is in the process of compilation where after the placement percentage is likely to exceed 50%.

Overall Training Delivery Statistics				
S. No.	Category	Trained	Certified	Placed
1	Short Term Training	95,445	80,545	38,938
2	Recognition of Prior Learning	77,640	63,111	NA
Total		1,73,085	1,43,656	38,938 (48.34%)

Power Sector Skill Council- Training Delivery Statistics



Training Delivered So Far....



SPECIAL PROJECTS

SAUBHAGYA (PRADHAN MANTRI SAHAJ BIJLI HAR GHAR YOJANA) SKILLING INITIATIVE

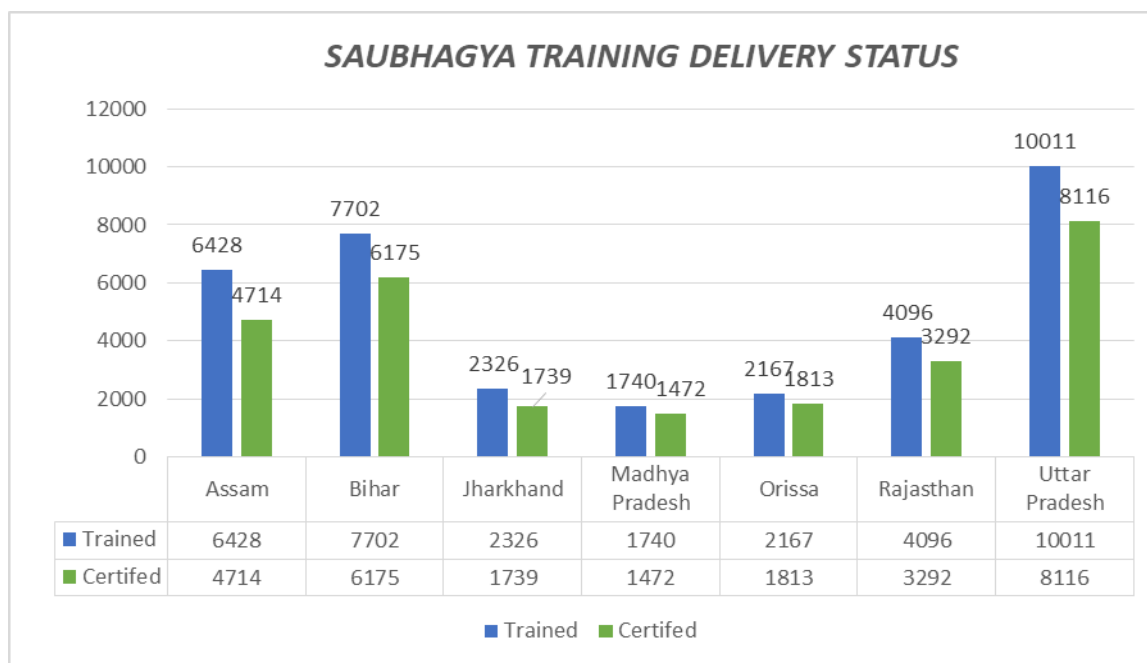
The SAUBHAGYA Project aims at achieving Universal Household Electrification providing last mile connectivity including electricity connection to all households.

SAUBHAGYA Skilling Initiative has been in progress in 176 Districts across seven focused states of Assam, Bihar, Jharkhand, Madhya Pradesh, Odisha, Rajasthan and Uttar Pradesh between the two Job Roles of Lineman Distribution (Multi Skilled) and Technical

Out of target allocation of 37929 by National Skill Development Corporation (NSDC) 34558 participants engaged in execution of the Saubhagya project have been skill trained and of this 27321 participants have been certified till March 2020.

The table below indicates the state wise delivery details.

S. No.	State	No. of Districts		Participants trained (as on 31.3.2020)			Participants Certified (as on 31.03.2020)		
		Total	Training commenced	Linemen Distribution (Multi Skilled)	Technical Helper	Total	Linemen Distribution (Multi Skilled)	Technical Helper	Total
1	Assam	33	24	3601	2827	6428	2725	1989	4714
2	Bihar	38	38	3085	4617	7702	2571	3604	6175
3	Jharkhand	24	23	1421	905	2326	1028	711	1739
4	Madhya Pradesh	51	19	930	810	1740	765	707	1472
5	Odisha	30	12	1474	693	2167	1212	601	1813
6	Rajasthan	21	23	3159	1025	4096	2473	819	3292
7	Uttar Pradesh	75	44	5528	4483	10011	4443	3673	8116
Total		272	176	19198	15360	34558	15217	12104	27321



UPPCL RPL SKILLING INITIATIVE

A major skill upgradation initiative was taken up at Uttar Pradesh Power Corporation Ltd. (holding company) having five Distribution Utilities under it-namely **Madhyanchal Vidyut Vitran Nigam Ltd. (MVVNL)**, **Lucknow**, **Purvanchal Vidyut Vitran Nigam Ltd. (PuVVNL)**, **Varanasi**, **Dakshinanchal Vidyut Vitran Nigam Ltd. (DVVNL)**, **Agra**, **Pashchimanchal Vidyut Vitran Nigam Ltd.. (PVVNL)**, **Meerut and Kanpur Electricity Supply Company (KESCO)**, **Kanpur** by **Power Sector Skill Council (PSSC)**. The initiative aimed at extensive re-skilling and upskilling of Lineman and sub-station operators hired through contractors and outsourcing agencies, as a means to substantially improve their performance and work output, as also raising higher the standards of safety and hazard prevention. PSSC has skilled, trained and certified the outsourced workmen engaged in the capacity of **Lineman Distribution** and **Sub Station Operator**, hired by various outsourced agencies. Total of 12001 workforce has been trained with successful completion of the project by the end of January 2020, marking 1st phase of the project with active support of all Stakeholders. The targets allotted under the project are rolling targets. Furnished below some snapshots of project training delivery.



Training being conducted at Sarila, Hamirpur UP (Dakshinanchal)



Session is delivered at Saharanpur UP



Session being conducted at Natawa, Gorakhpur U.P. (Purvanchal)

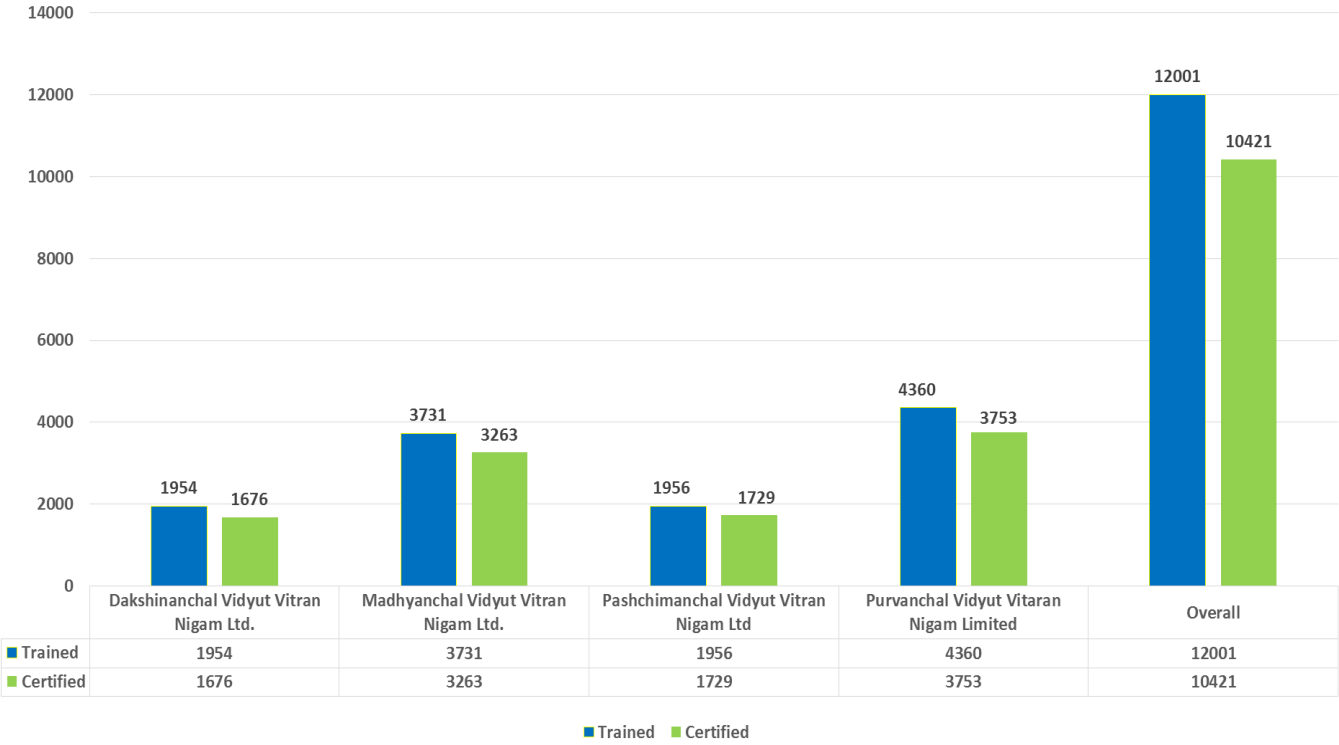


Training in Progress at Noida U.P. (Pashchimanchal)

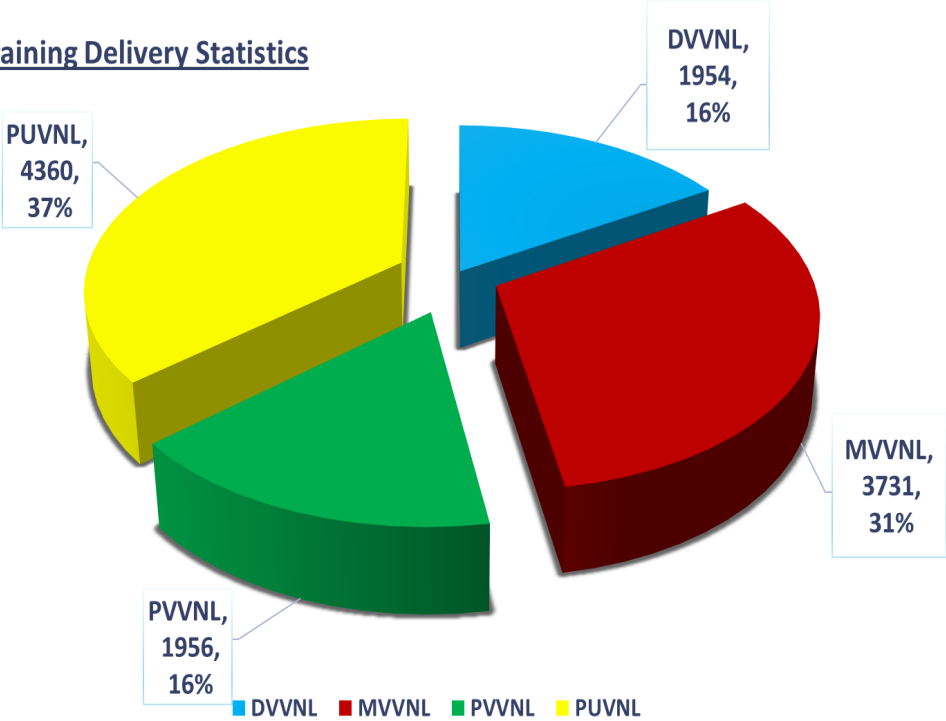
Summary of training Delivery of UPPCL—RPL

S.No.	Zone	Districts		Training Completed as on March 2020		Total
		Total	Training Com-menced	Lineman Distri-bution	Sub-Station Attendant	
1	Dakshinanchal VVNL	20	15	1781	173	1954
2	Madhyanchal VVNL	19	16	2985	746	3731
3	Purvanchal VVNL	20	18	4008	352	4360
4	Paschimanchal VVNL	14	11	1760	196	1956
	Total	73	60	10534	1467	12001

UPPCL-RPL Skilling Initiative-DISCOM Wise Training Delivery Statistics



DISCOM Wise Training Delivery Statistics



OTHER NEWS & EVENTS

REVIEW MEETING AT BIRBHUM HIGH SCHOOL, WEST BENGAL



Shri Vinod Behari - CEO PSSC accompanied by Mr. PC Jain visited Purandarpur High School, District Birbhum, West Bengal on 22nd Jan 2020 to assess the status of implementation of vocational training for power sector job role (Consumer Energy Meter Technician) at the school. They held a detailed discussion with the Head Master of the school Shri. Rajat Kanti Mandal, AHM, Dr Santanu Acharya, Trainer Shri. Nurul Islam Shaikh, and Swatirtha Charitable Trust representative Shri Sridhar Chatterjee to ensure smooth delivery and scaling up of the batches.

It may be recalled that PSSC has extended outreach of its Skill Development Initiative to school students, in compliance to Government directives for introduction of vocational education at school level. PSSC has rolled out its program at 18 schools in the state of West Bengal, while similar initiative is on the cards for 40 schools in the state of Maharashtra. The based on need assessment, the job roles selected for school students are Consumer Energy Meter Technician, Distribution Lineman and Cable Jointer.

PSSC ASSESSES SKILLING NEEDS OF KHURJA THERMAL POWER PROJECT



PSSC held a meeting to assess the skilling requirements of upcoming THDC Thermal Power Project. Shri Vinod Behari, CEO, PSSC and Shri V.S. Saxena, Senior Consultant, PSSC visited the project site of THDC Thermal Power Project (660x2 MW) at Khurja, Aligarh on 5th Feb 2020. A detailed discussion was held with DGM Shri. Amarjeet and AGM Shri. Pandey.

As the project is in initial stage of construction, PSSC offered them a suitable range of skilling solutions and job roles suited to their needs, which included elaborate training on construction safety. Based on their requirements expressed in the area of project construction and operation thereafter as also under CSR to benefit the neighboring community a suitable proposal shall be submitted.

PSSC PARTICIPATES IN ELECRAMA 2020



ELECRAMA, a flagship biennial event, remains the biggest showcase of IEEMA (Indian Electrical and Electronics Manufacturers' Association). This year ELECRAMA was held from 18th Jan 2020 to 22nd Jan 2020 at India EXPO Centre Greater Noida, drawing as usual a huge participation of multiple stakeholders from across the globe. The event witnessed participation of VVIPs such as Shri Prakash Javadekar, Union Minister of Heavy Industries and Public Enterprises, Shri R. K. Singh, Union Minister of State (IC) Power, New & Renewable Energy, Shri Satish Mahana, Minister of Industrial Development, Government of UP, along with Mr. R K Chugh, President, IEEMA, Mr. Anil Saboo, Chairman, ELECRAMA 2020.

PSSC has been a regular participant at ELECRAMA at each edition. The current edition of ELECRAMA also saw PSSC's strong participation. PSSC's stall showcased a variety of its services and offerings to the Power Sector. It drew a huge number of visitors, including VIPs and power sector professionals, who were briefed with valuable information about operations and products of PSSC in the area of skilling initiatives.

CEO & other officers of PSSC also visited stalls of other participants, manufacturers, and other stakeholders, exploring possibilities of meaningful collaboration to their mutual advantage.

All in all, the participation in the event was a great experience for PSSC, and it is likely to result in meaningful collaboration with stakeholders of the Power Sector.

INDUCTION TRAINING AND CERTIFICATE DISTRIBUTION CEREMONY HELD AT CSPDCL, RAIPUR



Power Sector Skill Council hosted Induction Training commencement and Certificate Distribution Ceremony for the newly recruited batches of Engineers at CSPDCL Raipur, Chattisgarh. The event was held on 10th February 2020 and was graced by the presence of Managing Director CSPDCL Shri Abdulhaque IAS, Managing Director CSPTCL Shri Ashok Kumar, Director O & M CSPDCL Shri. Narware, CEO Power Sector Skill Council, Shri Vinod Behari and other senior officers.

In his inaugural address, MD CSPDCL called upon the newly recruited executives to make most of the well-structured Induction Training program and begin their career on a note of positive attitude and self-confidence and fulfill the expectations of the organization which runs with the objective to ensure delivery of quality and affordable electricity to all.

Earlier in his welcome address, CEO Power Sector Skill Council, Shri Vinod Behari stated that PSSC has so far skill trained and certified nearly 3000 Engineers and Workmen across multiple job roles in CSPDCL and CSPTCL who have been making a significant contribution to the organization and reiterated his commitment to scale up their engagement. He also expressed sincere thanks to CSPDCL management for entrusting PSSC with this critical responsibility.

The Managing Director of CSTDCL, Shri Ashok Kumar and Director O & M of CSPDCL, Shri Narware also addressed the participants on the occasion and shared mantras of successful career.

STAKEHOLDERS MEETING ON BSPHCL– BIHAR ITI PROJECT HELD AT PATNA



A meeting with stakeholders (Turnkey Contractors, Outsourced Manning Solution Providers etc.) Senior Officers of Bihar State Power Holding Company, Bihar Labor Resources Department & Power Sector Skill Council was held on 17th February, 2020 at BSPHCL Conference Room Patna to confirm the Demand Aggregation Data that would lead to rolling out the skill development initiative for selected ITIs in Bihar. Among others, Director Projects of South Bihar Power Distribution Company, Shri. Devendra Kumar; GM HR & Administration, BSPHCL, Shri. Bipin Singh; CEO ,Power Sector Skill Council, Shri Vinod Bihari; Shri R.R. Prasad, Regional Coordinator, PSSC; Shri U.P. Gupta, PSSC Coordinator for Bihar and Shri Shankar Jha, GM HR, NBPDCCL attended the meeting.

This is an ambitious project that will be a path breaking initiative to provide skilled and readily employable workforce for the Bihar Power Sector Turnkey Contractors and at the same time provide gainful employment opportunities for the graduating students of ITIs.

It may be recalled that a tripartite MoU has been executed between BHPDCL, Bihar Labour Resources Department and Power Sector Skill Council to introduce employment focused job role training at 10 selected ITIs in Bihar to meet the demand for skilled workforce in Bihar Power Sector. This meeting would enable aggregation of demand for candidates trained in different job roles, thus paving the way for rollout of training and skill development initiatives at selected ITIs.

TRAINING OF MASTER TRAINERS (ToMT) HELD AT RANCHI



The first batch of Training of Master Trainers (ToMT) was successfully held at Ranchi from 17th February to 20th February 2020. Power Sector Skill Council organized this program in collaboration with Management & Entrepreneurship and Professional Skills Council (MEPSC) to enable master trainers based in Eastern Region acquire sound platform and pedagogical skills as a means to effective performance delivery as Master Trainers.

The program saw participation of 15 Master Trainers nominated by Power Sector Skill Council on the job role of MEP/Q2602 designed for Master Trainers, delivered by an outstanding Principal Faculty, Shri Indrajit Mittal. The program was a great success. It was organized with active support and guidance of Shri C K Mani an associate of Power Sector Skill Council, while the participants drawn from the states of Jharkhand, Bihar, West Bengal and Odisha.

GOVERNING BODY MEMBERS OF PSSC MEET HON'BLE UNION MINISTER , SHRI R K SINGH



A special meeting chaired by Hon'ble Minister of Power & Renewable Energy and Minister of State for Skill Development & Entrepreneurship, Shri R. K. Singh was held with Governing Body of PSSC on 19th February 2020 to review the general progress and define a broad roadmap for future. PSSC was represented by President, Power Sector Skill Council & Chairperson, CEA, Shri Prakash Mhaske, Secretary, PSSC, Shri V.K. Kanjilia, CEO, Power Sector Skill Council, Shri Vinod Behari and other senior officials of PSSC.

A presentation was made on the occasion by CEO, PSSC, Shri Vinod Behari on the various initiatives taken up by PSSC thereby discharging its mandate to support power sector with availability of trained, certified and readily employable workforce across various sub-sectors. It was informed that PSSC has so far skilled trained and certified approximately 1.5 lakh participants (both freshers supported with post training job placement and mid-career skill aspirants needing up skilling and reskilling initiative). The presentation also stressed upon the work being done by PSSC in the area of development of skilling standards for new and emerging job roles, technology application for improved training effectiveness, Centre of Excellence project underway, international collaboration proposed, initiative for skill development, in the context of Railway Electrification, etc.

The Hon'ble Minister stressed upon the need of quality training centers, CSR budget for skill development, mandatory skilling of contract public outsourced workforce, adequate provision of apprenticeship training, etc. He advised stakeholders particularly Central, State, Private Sector power utilities to raise their level of participation and support to the cause of skill development in power sector.

The meeting saw enthusiastic participation of stakeholders of power sector which included Chairman & Managing Directors and Senior Executives of a large number of power sector organizations such as NTPC, PFC, REC, SJVNL, THDC, BBMB, Power Grid, NHPC, POSOCO, BHEL, NLCIL, KEC International, Tata Powers, Siemens, KEL, Kalpataru Power, IEEMA, etc.

CEO PSSC VISITS NTPC NORTH KARANPURA PROJECT SITE



CEO,PSSC addressing the participants of Thermal Power Plant Construction Safety Training Program at NTPC, North Karanpura

A very meaningful interaction was held on 22nd Feb 2020 between the participants of Thermal Power Plant Construction Safety Training Program and Shri Vinod Behari, CEO, Power Sector Skill Council at NTPC North Karanpura project site. The participants were very happy to be participating in the training program which enabled them learn a great deal about nuances of the thermal power plant construction and vital safety requirements which would help them reach the target of zero accident and improved construction practices. The interaction with the Trainer Shri Ashok Kapoor was very satisfying.

Earlier CEO, PSSC held a meeting with the Executive Director NTPC North Karanpura Project, Shri Ujjwal Banerjee and HR Head Shri Neeraj Roy. He informed them of the various initiatives of PSSC including extensive skill development work being carried out with NTPC.

TRAINING OF ASSESSORS PROGRAM CONDUCTED AT NATIONAL INSTITUTE OF SOLAR ENERGY (NISE)-CENTRE OF EXCELLENCE, GURUGRAM



The first batch of Training of Assessors Program was commenced at **National Institute of Solar Energy (NISE)-Centre of Excellence, Gurugram** on 24th February 2020 and was inaugurated by Shri V.S. Saxena, Senior Consultant, Power Sector Skill Council.

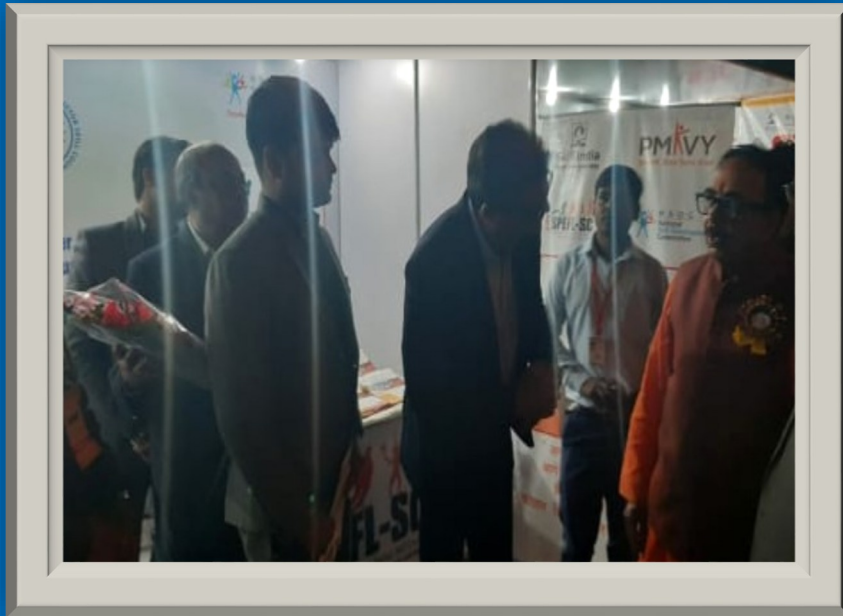
Later Shri Vinod Behari, CEO, PSSC interacted with the batch of ToA Trainees at National Institute of Solar Energy (NISE) campus in Gurgaon on 26th February 2020. The batch had participants with Electrical Engineering background followed by relevant work experience and hailing from different parts of the country and aspiring to make a career in Assessment. In his address, Mr. Vinod Behari underscored the significance of quality assessment as a most critical link in the entire skill development value chain. He outlined the prospects of assessors in the context of growing demand for skill development and livelihood creation and called upon them to carry out their responsibilities

"CAMPUS TO CORPORATE", A NEW INITIATIVE BEGINS AT BHU, VARANASI



In a yet another landmark, Power Sector Skill Council in collaboration with FEDCO Energy (a subsidiary of Feedback Ventures) rolled out a program titled "Campus to Corporate" for the students of Banaras Hindu University (BHU). The program aims at equipping them with necessary skills and competencies needed to launch their careers in corporate sector. This initiative was launched at an event held on 23rd February 2020 at BHU and was attended by Shri PC Jain, Head Quality Assurance & Certification, PSSC along with Shri. Samarjit Mohanty, CEO, FEDCO Energy Bhubaneswar along with BHU Representative and others. In due course, it will be elevated to full scale program on power sector job roles for graduate engineers.

PSSC PATICIPATES IN JOB MELA AT VARANASI



PSSC stall at the Varanasi Job Mela & Skill Exhibition held on 12th & 13th Feb 2020 led by Shri R.R. Prasad, Regional Coordinator, PSSC and Shri Banerjee drew huge response and attracted visitors including VVIPs. Dr. Mahendra Nath Pandey, Hon'ble Union Minister for Skill Development & Entrepreneurship, Secretary, Skill Development & Entrepreneurship, Joint Secretary, MSDE and Hon'ble MP, Sonbhadra, etc. were among the dignitaries who graced the PSSC stall with their presence.

PSSC HONoured WITH CBIP AWARD FOR OUTSTANDING PERFORMANCE



Power Sector Skill Council received prestigious CBIP Award in recognition of its outstanding performance in Training and Skill Development. The award (decided by an eminent jury consisting of top notch power sector professionals and technocrats led by Sri A S Bakshi Former Chairman of Central Electricity Authority) was handed over in a glittering annual CBIP Day celebration held at SCOPE Auditorium Delhi on 19th of February 2020 and was received by CEO Mr. Vinod Behari accompanied by Mr. V S Saxena, Mr. P C Jain and Mr. A K Bhagat in the presence of huge gathering of Power Sector professionals.

It may be recalled that PSSC has been providing a strong and critical support to power sector in terms of ensuring availability of skill-trained, certified and readily employable personnel, currently estimated at 1.75 lakhs across sub sectors of generation, transmission and distribution.

The citation acknowledges this significant contribution of PSSC and reads as under.



MEETING AT SBPDCL PESU IN CONNECTION WITH BIHAR ITI PROJECT



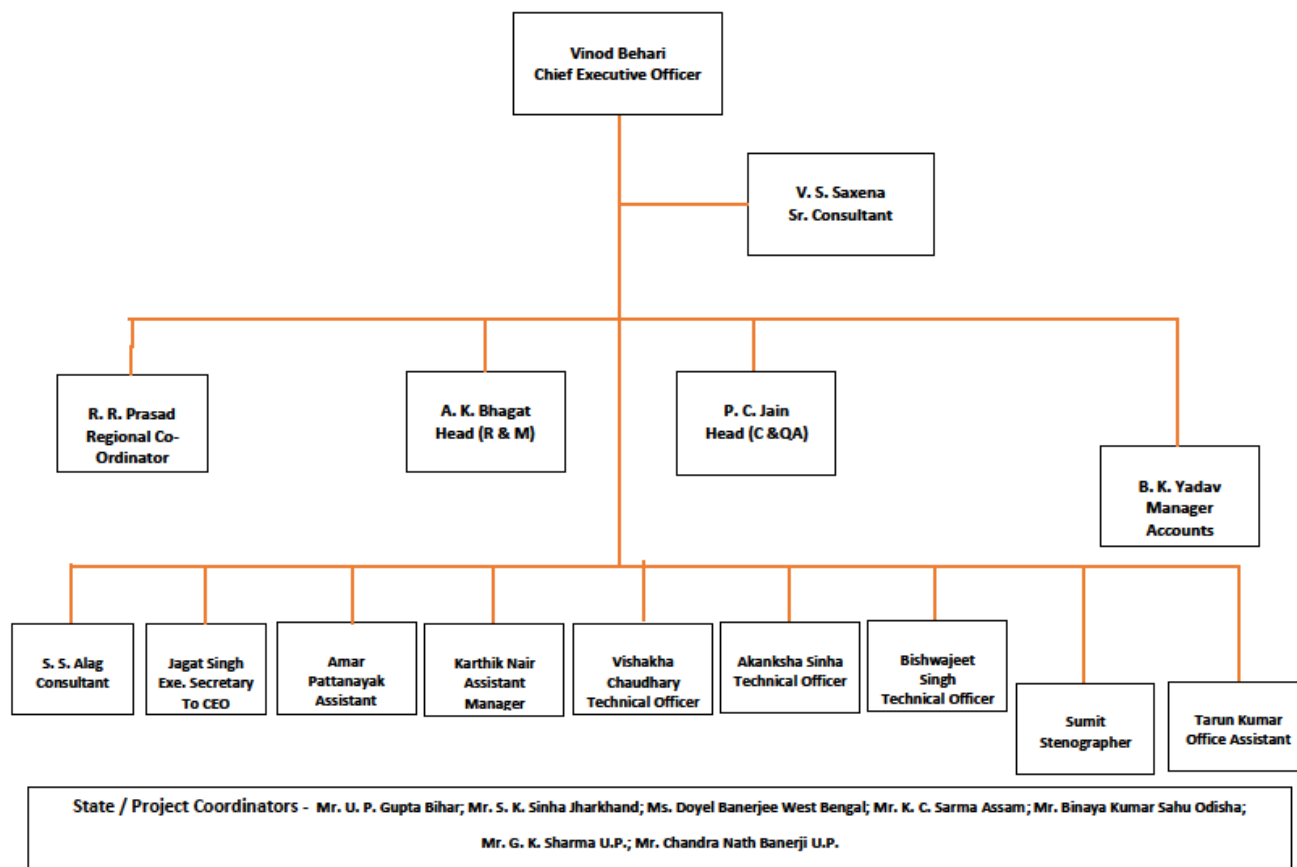
A meeting at SBPDCL PESU in connection with Bihar ITI Project to gather details of deployment of outsourced manpower (Manav Bal) was held between Shri Vinod Behari, CEO, PSSC, Shri U.P. Gupta, PSSC Coordinator for Bihar, Dilip Kuma Singh, GM PESU, Sandeep Kumar, Executive Engineer, Gardanibagh and Shri Tarun Kumar Singh, Executive Engineer Phulwari Sharif who shared valuable inputs about deployment of Manav Bal. The meeting enabled PSSC get valuable information about deployment of contract and outsourced workmen which will would help them plan effective rollout of Bihar ITI skilling project.

CERTIFICATE DISTRIBUTION CEREMONY HELD IN RAJASTHAN



The certificates were distributed to the successfully qualified candidates of Saubhagya by Shri Chandra Prakash Joshi, Hon'ble, MP, Chittorgarh and Shri Dharm Narayan Joshi, Hon'ble MLA, Malvi, Udaipur. Shri Vinod Behari, CEO, PSSC, Shri P.C. Jain, Head (QA & Certification) and Shri Swachhand Srivastava, Citizen Engagement & State Governance, National Skill Development Council were also present to grace the occasion.

PSSC TEAM



Power Sector Skill Council

CBIP Building, Plot no. 4, Institutional Area, Malcha Marg, Chanakyapuri,
New Delhi – 110021

Contact no. 011 – 40793153, 41643346

Email:- pssc@cbip.org, ceo@psscindia.org