



चंदेपुत रूपइहा

Building a Powerful India



Skill India
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Delivery Against Key Performance Parameters

With the support of all Stakeholders viz. MSDE, NSDC, MoP. CEA, State and Central Power Sector Organisations, Training Providers etc. Power Sector Skill Council has been able to deliver skill Training to 1,30,632 participants and 1,11,208 participants have been Assessed and Certified till Sept. 2019. Out of this 63,662 participants were eligible for employment (Fresh Candidates trained and Certified) of this 26320 candidates have been placed which is 41.34 % of employable candidates. Apart from this PSSC has been consistently improving the performance on key parameters. The Table given below gives the delivery against Key performance parameters of Power Sector Skill Council.

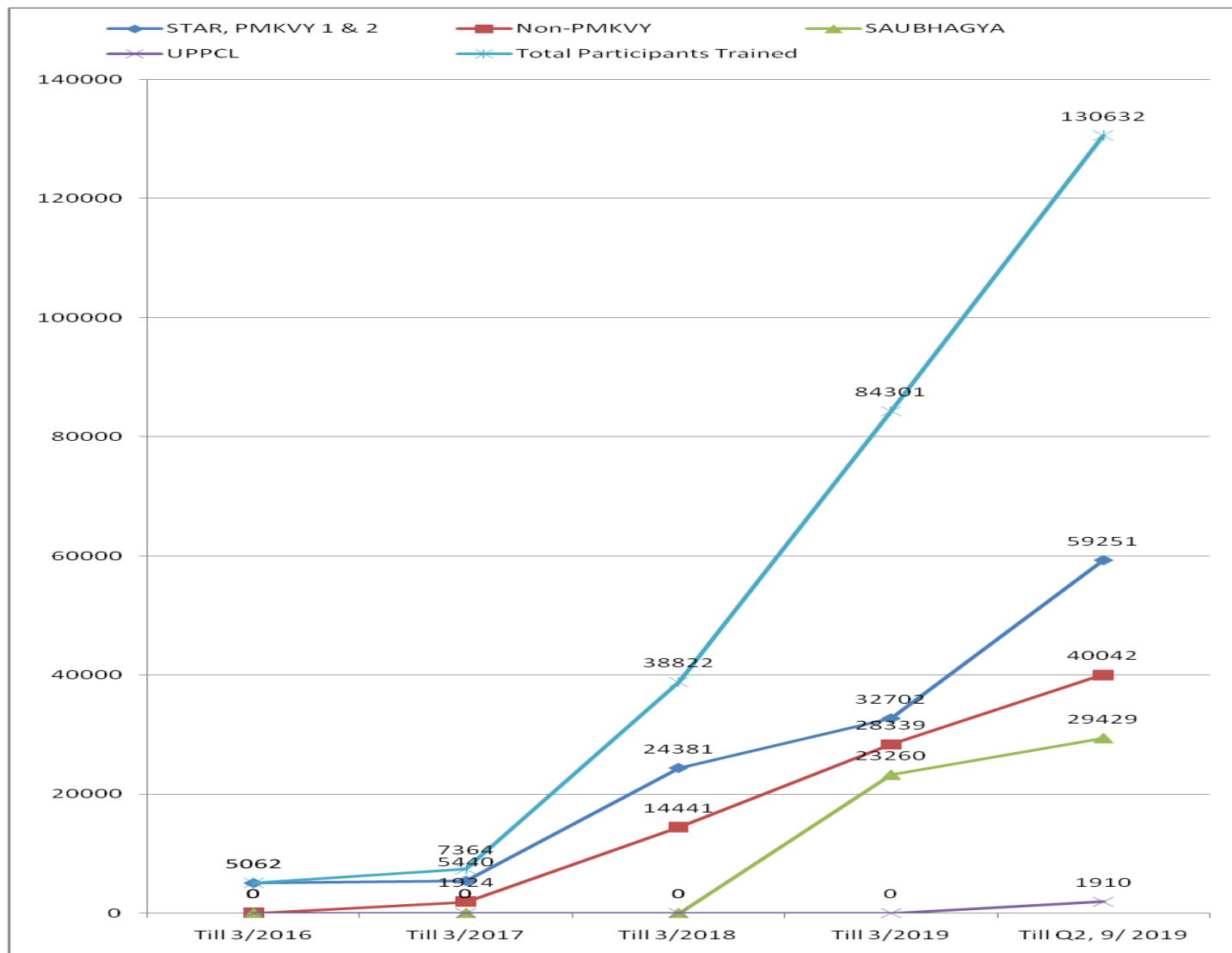
| S. No. | Parameter | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 (Till Sept. 2019) | Cumulative Since Inception (Till Q2) |
|--------|--|----------|----------|----------|----------|-------------------------------|---|
| 1 | Trainers Certified | 0 | 560 | 641 | 501 | 178 | 1880 |
| 2 | Assessors Certified | 0 | 190 | 338 | 64 | 222 | 814 |
| 3 | QPs | 9 | 18 | 8 | 2 | 3 | 37 |
| 4 | Curriculum | 0 | 20 | 12 | 2 | 0 | 34 |
| 5 | Content | 0 | 8 | 19 | 4 | 0 | 31 |
| 6 | Industry Members | 10 | 8 | 85 | 2 | 6 | 111 |
| 7 | Demand Aggregation(For Job Roles) | 0 | 0 | 1003 | 4000 | 5500 | 10503 |
| 8 | Participants Trained | | | | | | |
| a) | STAR, PMKVY 1 & 2 | 5062 | 378 | 18941 | 8321 | 26549 | 59251 |
| b) | Non-PMKVY | 0 | 1924 | 12517 | 13898 | 11703 | 40042 |
| c) | SAUBHAGYA | 0 | 0 | 0 | 23260 | 6169 | 29429 |
| d) | UPPCL | 0 | 0 | 0 | 0 | 1910 | 1910 |
| | Total Participants Trained | 5062 | 2302 | 31458 | 45479 | 46331 | 130632 |
| 9 | Total Participants Assessed and Certified | 4166 | 1956 | 26448 | 42710 | 35928 | 111208 |

Overall Training Delivery Statistics

| S. No. | Category | Trained | Certified | Placed |
|--------------|-------------------------------|-----------------|-----------------|------------------------|
| 1 | Short Term Training | 75,247 | 63,662 | 26,320 |
| 2 | Recognition of Prior Learning | 55,385 | 47,546 | NA |
| Total | | 1,30,632 | 1,11,208 | 26,320 (41.34%) |

• Placement for 26320 candidates against 63,662 certified and eligible candidates has been reported till date. (41.34 % of certified candidates placed) - Placement data for the year 2019-20 is in the process of compilation where after the placement percentage is likely to exceed 50%.

Training Delivery



| | FY 15-16 | Till March 2016 | FY 16-17 | Till March 2017 | FY 17-18 | Till March 2018 | FY 18-19 | Till March 2019 | FY 19-20 (Till Q2) | Till Sept. 2019 |
|----------------------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|--------------------|-----------------|
| STAR, PMKVY 1 & 2 | 5062 | 5062 | 378 | 5440 | 18941 | 24381 | 8321 | 32702 | 26549 | 59251 |
| Non-PMKVY | 0 | 0 | 1924 | 1924 | 12517 | 14441 | 13898 | 28339 | 11703 | 40042 |
| SAUBHAGYA | 0 | 0 | 0 | 0 | 0 | 0 | 23260 | 23260 | 6169 | 29429 |
| UPPCL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1910 | 1910 |
| Total Participants Trained | 5062 | 5062 | 2302 | 7364 | 31458 | 38822 | 45479 | 84301 | 46331 | 130632 |

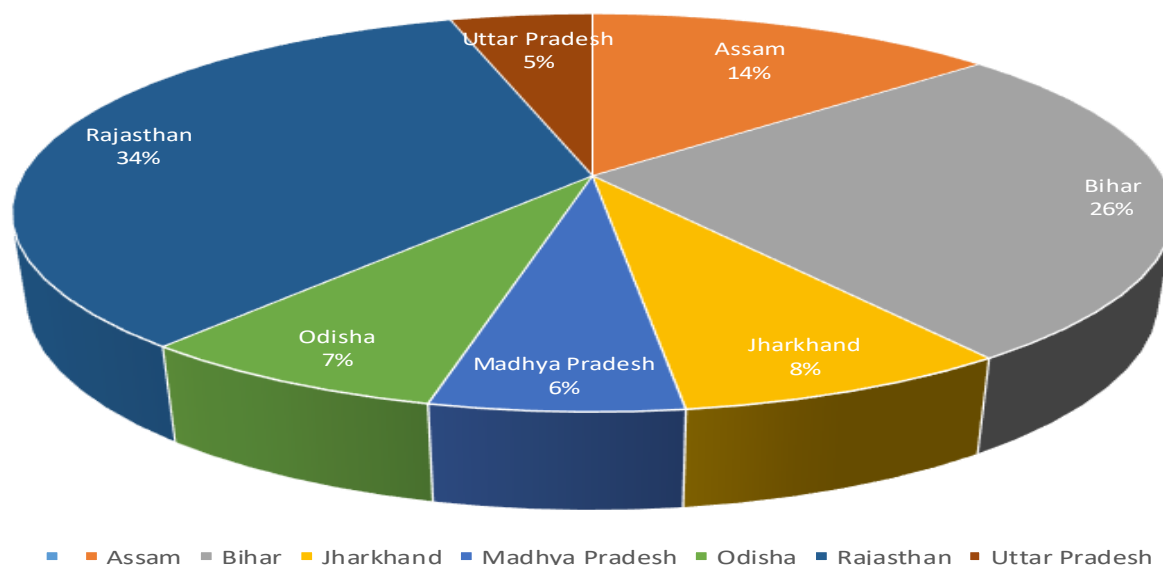
SAUBHAGYA – Skilling Initiative :An Update

SAUBHAGYA Skilling Initiative has been in progress across 176 Districts across seven focused states of Assam, Bihar, Jharkhand, Madhya Pradesh, Odisha, Rajasthan and Uttar Pradesh between the two Job Roles of Lineman Distribution (Multi Skilled) and Technical Helper. Out of target allocation of 37929 by National Skill Development Corporation (NSDC) 29366 participants engaged in execution of the saubhagya project have been skill trained and assessed.

The SAUBHAGYA Project aims at achieving Universal Household Electrification providing last mile connectivity including electricity connection to all households. It has been a game changing initiative of Govt. of India that will bring about a complete transformation of rural India in economic social educational (in fact all around) terms allowing access to electricity.

The table below indicates the state wise progress so far:

| S. No. | State | No. of Districts | | Training and Assessment completed (as on 30.09.2019) | | | Total Allocated |
|--------|----------------|------------------|--------------------|--|------------------|-------|-----------------|
| | | Total | Training commenced | Linemen Distribution (Multi Skilled) | Technical Helper | Total | |
| 1 | Assam | 33 | 21 | 2486 | 1523 | 4029 | 37929 |
| 2 | Bihar | 38 | 38 | 3085 | 4617 | 7702 | |
| 3 | Jharkhand | 24 | 23 | 1421 | 905 | 2326 | |
| 4 | Madhya Pradesh | 51 | 19 | 930 | 810 | 1740 | |
| 5 | Odisha | 30 | 12 | 1474 | 693 | 2167 | |
| 6 | Rajasthan | 21 | 19 | 5528 | 4483 | 10011 | |
| 7 | Uttar Pradesh | 75 | 44 | 1286 | 1053 | 1391 | |
| Total | | 272 | 176 | 16210 | 13156 | 29366 | |



UP Energy Minister Inaugurates UPPCL, RPL Training



Hon'ble Minister of energy, Uttar Pradesh inaugurated the UPPCL RPL Training program for outsourced Workmen at a function held at Shakti Bhawan Lucknow. In his inaugural address, he lauded the initiative and expressed hope that this will be delivered successfully by Power Sector Skill Council, to the advantage of the workmen, organization and the consumers at large.

Earlier in his address, Principal Secretary Energy and Chairman UPPCL Sri Alok Kumar underlined the importance of this initiative and hoped that the training will be delivered adhering to quality parameters thus benefitting the organization. Managing Director UPPCL Ms. Aparna U also addressed the gathering.

It may be added here that in a major skill upgradation initiative Uttar Pradesh Power Corporation Ltd. (holding company that has five Distribution Utilities under it across the state of Uttar Pradesh namely **Madhyanchal Vidyut Vitran Nigam Ltd.(MVVNL), Lucknow, Purvanchal Vidyut Vitran Nigam Ltd. (PuVVNL), Varanasi, Dakshinanchal Vidyut**

Vitran Nigam Ltd. DVVNL), Agra, Paschimanchal Vidyut Vitran Nigam Ltd. (PVVNL), Meerut and Kanpur Electricity Supply Company (KESCO), Kanpur entrusted Power Sector Skill Council (PSSC) with the responsibility to skill train and certify outsourced workmen engaged in the capacity of **Linemen Distribution and Sub Station Operators**, hired by various contractors and outsourcing agencies. The objective of the initiative is to train and develop the functional skills including those related to safety in respect of such outsourced workforce, which would enable them improve their performance delivery with due adherence to rules of safety and hazard prevention. The project is expected to cover 12000 + such workforce across the state and is likely to be completed before March 2020.

CEO Power Sector Skill Council Sri Vinod Behari, in his introductory address on the occasion, gave details of the program design and objective, delivery methodology, assessment and certification process etc. and expressed hope that the project will be delivered successfully to the advantage of UPPCL and the state of Uttar Pradesh.

Interaction With French Delegation Held



Schneider Electric along with Power Sector Skill Council (PSSC) held interaction with a visiting French delegation comprising of Senates from the Republic of France on 9th September 2019 at Pradhan Mantri Kaushal Kendra, Mandir Marg New Delhi.

PSSC appraised the delegation of the details of the skill development initiative being undertaken, including the processes and the role of Sector Skill Council in the skill ecosystem in the country.

The members of French delegation also interacted with participants undergoing training for the job roles of Electrician Domestic Solutions. Representatives from Schneider Electric also briefed the delegates on the initiative being taken by them to promote the cause of skill development under their CSR initiative.

The delegation evinced keen interest in the matter and lauded the work being done.



It may be added here that Power Sector Skill Council (PSSC) has entered into a Tripartite MoU with National Skill Development Corporation (NSDC) and Schneider Electric under which one Centre of Excellence (CoE) (to promote high end learning including delivery of ToTs and ToAs) and 100 field Training Centres for training in various job roles related to Distribution Downstream operation, Distribution Automation, Solar Energy etc. The CoE is in the process of being established. Pradhan Mantri Kaushal Kendra (PMKK) located at Mandir Marg, New Delhi remains one such field training centre, which is being set up under the project in collaboration with M/s Schneider Electric.

The French delegation evinced keen interest in the matter and lauded the work being done.

PSSC Supports Skilling Initiative of KEC International

Power Sector Skill Council (PSSC) has been engaging comprehensively with a large number of organization in corporate sector helping them, identify appropriate skilling requirements and further supporting them with a suitably designed skill development solutions.

Among others, M/s KEC International has been an important stakeholders for PSSC with whom PSSC has been working on a variety of project. M/s KEC International, is an important organization in the field of power transmission and infrastructure development in power sector and has been supporting PSSC right through the stages of developments of occupational standards for job roles in power transmission areas, their validation etc. They follow progressive human resource and training policies under which they frequently conduct skill development and training initiatives for various category of employees engaged in the task of development of power transmission network and other infrastructure projects.



In response to their skill development needs, PSSC has been conducting a variety of training programs in the areas related to power transmission tower construction, tower erection, stringing etc., at their training centre at Nagpur, Maharashtra, which is equipped with, State of Art training facilities.

CEO, PSSC Shri Vinod Behari visited their training centre at Nagpur on 30th Aug 2019, while a batch of Recognition of Prior Learning (RPL) participants were undergoing training and certification on the job role of **Engineer Power Transmission**.

During the course of the visit, he held detailed discussion with Centre In-charge of M/s KEC International and visiting Trainers and Assessors. Consultations with participants, trainers and other stakeholders confirmed that training delivery was carried out successfully to the satisfaction of all.

PSSC's Collaboration with WBSEDCL Reaches a New High



The West Bengal State Electricity Distribution Company Ltd. (WBSEDCL) has been a significant stakeholder of PSSC with both the organizations working to promote the cause of skill development for the last several years. PSSC today enjoys unique distinction of having ensured training and skill development of a huge number of employees of WBSEDCL across the state for various job roles including safety and promotion of hazard free operation in power distribution. WBSEDCL has been among the largest power distribution companies in the country with 1.95 crore consumers across the state of West Bengal. They have a well developed Training and Human Resource Development culture. PSSC has been engaging comprehensively with them contributing to employees performance excellence.

WBSEDCL, among others initiatives operates six Training and Development Centres, known as EETI(Electricity Employee Training Institutes) across the state located at Burdwan, Kharagpur, Rajarhat, Triveni, Baharampur and Coochbehar.

In this connection, CEO PSSC Shri Vinod Behari visited WBSEDCL Headquarter at Kolkata on 5th September

2019 and held detailed discussion with General Manager (HRD & Training) Shri S Dey and Director (HR) Shri Sujoy Sarkar. The discussion inter alia included review of ongoing training programs, future initiative etc. The meeting was followed by a visit to training centre at Rajarhat on the outskirts of Kolkata, where he interacted with the participants of the training program currently going on. It may be worthwhile to note that PSSC has supported skill training of nearly 13835 personnel at WBSEDCL

Orientation Programme for Trainers of ToT Programme of UPPCL at New Delhi



As a precursor to Training of Trainers, an orientation programme was organized at New Delhi by PSSC on 2nd and 3rd August 2019 at New Delhi for the Trainers who will be delivering the training program for the “Lineman Distribution” and “Substation Attendants” for Uttar Pradesh Power Corporation.

ToT Programme Held at Lucknow

PSSC in collaboration with Mahendra Skills Training & Development Pvt. Ltd. PMKK Lucknow, organized a Training Of Trainers program from 7th Sept to 17th Sept. 19. Twelve Candidates attended the TOT program at PMKK, Aliganj, Lucknow, U.P. and were trained on the following 5 job roles:

1. Distribution Lineman
2. Attendant Substation (66/11, 33/11 Kv) - power distribution
3. Consumer Energy Meter Technician
4. Technician Helper - Power Distribution
5. Electrician Domestic Solution



PSSC collaborates with Jay Hind Technical Institute, Chalisgaon, Maharashtra



PSSC has been working closely with a number of training institutes operating exclusively in the area of power and electrical field, training and skill building of youth aspiring to make a career in this field.

In the last issue we have covered PSSC association with an organization **Auto Institute** in Mumbai that has set up a power job roles specific centre at Kurla.

Taking the initiative forward, PSSC now collaborates with **Jai Hind Technical Institute**, Chalisgaon, Maharashtra, The training institute that has been in operation for 25 years at Chalisgaon in Maharashtra. The centre that has excellent facilities for training in the areas of power, electrical and mechanical engineering.



They will run power sector job roles under the aegis of PSSC to train aspiring youth in the concerned job roles and would further support them in the matter of securing suitable employment and livelihood.

Jai Hind Technical Institute, Chalisgaon celebrated 25 years of its glorious operations, CEO, PSSC Shri Vinod Behari was invited as chief guest on the occasion. Silver Jubilee celebrations of Jai Hind Technical Institute Chalisgaon, Maharashtra was held on 29th August 2019. CEO PSSC, Sri Vinod Behari in his address on the occasion congratulated the institute on achieving this feat, particularly without any government support or aid. Wishing them well for future, he advised them to develop a vision and road map for the future and work towards achieving the targets.

The event saw the participation of eminent persons of area including Chairperson of Chalisgaon Municipal Council, the eminent alumni of the institute and others, who were felicitated on the occasion by the promoters of Jai Hind Technology Institute.

Collaboration Proposed Between PSSC and SkillSonics



A meeting was held with Skillsonics a Swiss organization that promotes the cause of Skill Development to explore workability of collaboration with PSSC.

CEO, Power Sector Skill Council, Vinod Behari in this connection held a discussion on 24th Sept. 2019 with Mr Prasenjit Kundu and other Executives of SkillSonics, Headquartered in Bangalore, they have a number of state of the art Skill Development

Centers in India at places like Bangalore, Hosur, Delhi, Jamshedpur, Pune etc. They support the cause of Skill Development through a wide range of activities.

During the discussion PSSC explored the possibilities of working together on a number of projects that included Skill development for Odisha Disaster Recovery System for Electricity Network, Content development for Industrial Electrician etc. Development support, skill development initiatives in Jharkhand etc.

CEO addresses a session at National Skill Summit

CEO PSSC, Vinod Behari addressed a session at National Skill Summit: Bridging Skill Gap in Industry 4.0 on 13th September 2019 organized by PHD Chamber of commerce. In his address, he outlined the role of Power Sector Skill Council in the context and explained the initiatives being taken by Power Sector Skill Council.



Meeting with Turnkey Contractors of Bihar State Power Holding Company Held :A Demand Aggregation Initiative



A meeting was held with major Turnkey Contractors operating under the aegis of **Bihar State Power Holding Company Ltd. (BSPHCL)** and its subsidiaries company namely **North Bihar Power Distribution Co. Ltd. (NBPDC)** & **South Bihar Power Distribution Co. Ltd. (SBPDCL)** at Patna on 16.7.2019. The

purpose of the meeting was to carry out the Demand Aggregation in respect of power sector job roles in the state of Bihar, in order to estimate the likely employment requirements. This was considered necessary in the context of proposed launch of industry focussed and power sector specific job roles training at selected ITIs in the state of Bihar.

It may be recalled that PSSC has been collaborating with BSPHCL and its subsidiaries and Bihar State Labour Resource Department (which runs ITIs across the state) to launch employment focussed training in respect of selected ITIs electrician trade batches in Bihar. For this purpose 10 Govt. ITIs have been selected in Bihar, where power sector (particularly distribution centric) job roles will be launched to ensure job readiness of the passing out students.

Further, PSSC would facilitate their employment with Turnkey Contractors operating in the field of power infrastructure development in the state of Bihar, who would hire such graduating students.

With major organization, such as BSPHCL, Bihar Labour Resource Department and PSSC, already on board, the initiative engaged yet another significant stakeholders namely Turnkey Contractors, who would be hiring these skill trained and certified workforce from concerned ITIs to meet their growing requirements of skilled workforce.

The event saw a good participation of stakeholders that included GM(HR & Admn) BSPHCL Shri Rajiv Ranjan Sinha, Director Employment and Training, Department of Labour Resource, Govt. of Bihar Shri Dharmendra Singh, IAS, CEO PSSC Shri Vinod Behari and other Sr. Officials of BSPHCL / NBPDCCL / SBPDCL, Labour Resource Department, Govt. of Bihar, NSDC etc. besides a large number of representatives of Turnkey Contractors operating in Bihar power sector.

The speakers on the occasion namely Shri Rajiv Ranjan Sinha, GM (HR & Admn) BSPHCL and Shri Dharmendra Singh, IAS explained the details of the project and sought full participation of the Turnkey Contractors, which

would ensure the initiative to be successful. CEO PSSC Shri Vinod Behari outlined the details of the project, which involved selection of appropriate job role responding to the needs of the Turnkey Contractors for introduction at 10 selected ITIs, delivery of intensive training program for the participating students including their “on the job training” followed by assessment and certification, thus ensuring their readiness for employment. Once the process got completed the Turnkey Contractors would be invited to participate in the selection process at the concerned ITIs and would hire the students to work with them on various projects for power sector. The initiative will thus, be very mutually rewarding for all the stakeholders, besides creating good employment opportunity for ITI pass out students. Participating Turnkey Contractors assured necessary support and confirmed that they will be submitting their hiring requirements shortly for which PSSC has circulated a structured format. They were requested to send their requirements at the earliest, which would enable PSSC to finalise the roll out plan. The meeting ended with vote of thanks to chair and participations.

TOT at Bhartiya Skill Development University Held

PSSC in collaboration with **Bhartiya Skill Development University Jaipur**, organized a Training Of Trainers program from 6th Sept to 16th Sept. 19. Twenty Three Candidates attended the TOT program at BSDU Jaipur and were trained on the following 5 job roles:

1. Distribution Lineman
2. Multi skilled Senior Lineman Distribution
3. Consumer Energy Meter Technician
4. Technician Helper
5. Electrician Domestic Solution



Training of Contract workforce at NTPC Barh, Bihar



GM HR NTPC Barh, Sri Harjeet Singh, addressed the participants on the occasion.



NTPC Ltd. a Maharatna Central PSU and an organization committed to achieving excellence of employees performance through a variety of measures has been a major stakeholder of PSSC. PSSC has been working on a number of projects supported by NTPC for skill development, training and certification of its employees including workforce hired through contractors etc. in Western Region, Eastern Region and National Capital Region.

At one of the major power generation unit in Eastern Region i.e. Barh STPP in Bihar, yet another skill development initiative began in September 2019 for the contractors workforce on the job role of **Technical Helper - Thermal Power Generation**. NTPC shows a great deal of concerns for its employees including contract employees in the matter of enabling them to achieve high level of operational efficiency with full adherence to provisions and rules of safety and accident prevention. The current initiative was yet another step in that direction, which enables the batch of participants

to acquire high level of operational skills as **Technical Helper** for **Thermal Generation** plant. Post training, the assessment was successfully concluded on 21.9.2019.

On the occasion, General Manager (HR), Barh STPP Shri Harjit Singh addressed the participants.

PSSC to explore Global Opportunities



MoU signed between PSSC and India Advisory, a wing of PHD Chamber of Commerce on 21st Aug. 2019

PSSC executed an MoU with **M/s India Advisory** (a wing of PHD Chamber of Commerce) on 21.8.2019, that would enable it to explore opportunities globally, particularly Asian and Latin American countries. The MoU on behalf of PSSC was inked by CEO Shri Vinod Behari, while Shri Atul Anand, represented of India Advisory. India Advisory, an organization that has been working in the field of providing a wide range of consultancy-based solution globally, will help PSSC in the matter of locating appropriate business opportunities for skill development in Asian and Latin American countries, such as Philippines, Vietnam etc. It may be noted that such countries have skill eco system and environment comparable to India, where skilling standards and solution as developed in India could be successfully implemented.

Certificate Distribution Held At CSPDCL Raipur, Chattisgarh



Chhattisgarh State Power Distribution Company Ltd. (CSPDCL) is an organization responsible for delivery of electricity to various types of consumers in the entire state of Chhattisgarh. The organization employs a large number of workforce to handle entire range of responsibilities, enabling it to ensure successfully distribution of electricity across the state.

PSSC has been having a long term relationship with CSPDCL and has been working with them in the matter of skill development and certification of various category of employees. It has so far skill trained and certified 2311 employees that includes Engineers Power Distribution, Jr. Engineer Power Distribution, Distribution Linemen etc.

Besides distribution, PSSC has also been supporting with skill development initiative in respect of employees of Power Transmission in Chhattisgarh. To that end it has also been working with **Chhattisgarh State Power Transmission Company Ltd. (CSPTCL)**. It concluded training and assessment of a batch of newly recruited Transmission Engineers for the job role of Engineer Power Transmission.

In this context, a Certificate Distribution Ceremony was held at **CSPDCL Training Institute, Raipur** on 27.8.2019 for the newly trained and certified participants in the job roles of **Engineer Power Transmission** and **Engineer Power Distribution**.

The event was graced with the presence of **Shri Shailendra Kumar Shukla, Chairman Chhattisgarh Power Holding Company, Mohammed Qaiser Abdulhaque, IAS, Managing Director(CSPDCL) Smt. Tripti Sinha, Managing Director(CSPTCL), Shri KRC Murti, Managing Director(CSPGCL), Shri H R Narware, Director (O&M) CSPDCL, Shri G C Mukharjee, Director (C&RA) CSPDCL, Shri Ajay Dubey, Director (CSPTCL)** and others.

In his address on the occasion, **Shri Shailendra Kumar Shukla, Chairman, Chhattisgarh Power Holding Company** advised the young officers to imbibe the value of organizational commitments, hard work and customer satisfaction. He lauded the initiative of PSSC to comprehensively train and certify them, thus enabling to acquire the much needed technical skills and competencies. MD, CSPDCL Shri Abdulhaque also appreciated the measure thus taken and expected that the officers having been trained and newly inducted, will prove worthy of their position and would maintain credibility of the organization and state.

CEO, PSSC Shri Vinod Behari, who also attended the event, detailed on the various aspects of the training delivery and its relevance to the distribution and transmission functions. He expressed gratitude to the entire top management of Chhattisgarh, who had taken pains to participate in the event which showed the significance the organization attached to the cause of training and development and employees.

Certificate Distribution at PMKK Mandir Marg, New Delhi



Certificate Distribution Ceremony was held on 24th Sept. 2019 for the 1st batch of **Electrician Domestic Solutions** at PMKK Mandir Marg. The training program was sponsored by IEEMA under its CSR initiatives.

The occasion was graced by Mr. Vishal Kapoor, Director, Ministry of Power, Mr. R K Chugh, President IEEMA, Mr. Sunil Misra, Director General IEEMA and Mr. Vinod Behari, CEO, PSSC.

Mr. Vishal Kapoor in his address on the occasion lauded the initiative and expressed hope that it will fill critical skill gaps in our society, particularly after achieving target of 100% village electrification and household electrification.

19th Governing Body Meeting of PSSC



19th Governing Body Meeting of Power Sector Skill Council was held on 4th July 2019.

This meeting was chaired by President PSSC and Chairperson Central Electricity Authority, Government of India (Ex-Officio Secretary to Govt of India).

The meeting inter alia reviewed the performance of PSSC, including its financial status. It also approved the Budget estimates for the financial year 2019-2020 and approved constitution of two sub committees for 1) HR and 2) Finance to develop related policy framework for PSSC.

Rozgar Mela at Hansi, Hissar Dist. Haryana



Rozgar Mela was organised by Power Sector Skill Council in Collaboration with Training Provider M/s Shri Ram Skills Pvt. Ltd. on 9th August, 2019 at Hansi Hissar District, Haryana. In the Rozgar Mela 15 Companies participated in which 160 job offers were made in Power Sector job roles.





Power Sector Skill Council

CBIP Building, Plot no. 4, Institutional Area, Malcha Marg, Chanakyapuri,

New Delhi – 110021

Contact no. 011 – 40793153, 41643346