



रावेपुत क्वाइहेवा

Skilling to help Power Sector grow...

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विद्युत क्षेत्रीय कौशल परिषद

House Journal of
Power Sector Skill Council

From the CEO's Desk

PSSC Achieves A Milestone

Consequent upon having commenced their operation in Financial Year 2015-16 upon having overcome a large number of challenges and difficulties, Power Sector Skill Council (PSSC) achieved the milestone of Training of 100000 participants rather silently in the month of June 2019. The feat has been possible,



kudos to a small but deeply committed team of professionals backed by phenomenal industry support and under the guidance of Ministry of Power, Ministry of Skill Development and Entrepreneurship, National Skill Development Corporation and other eminent Stakeholders. The rigor and complexities of power sector job roles, which rendered the training, so challenging have made this achievement somewhat sweeter. Years of rigorous preparatory work, duly supported by our eminent Stakeholders and Resource Persons enabled us develop Qualification Packs / National Occupational Standards (QP/NOS) for as many as 35 major job roles. We have assiduously worked to develop a team of 1600 + Certified Trainers and 600+ Certified Assessors, ensuring readiness of our learning contents into as many as 12 languages, with approximately 50% of STT certified participants having been job placed. All this has been by no means, a mean achievement and we indeed derive a sense of great fulfillment, having scaled this level of performance.

We are however, not going to rest on past laurels, as we have set for ourselves far more challenging tasks ahead. Getting ourselves into readiness for deliveries at far greater speed and quantum, the future indeed will see many more milestones being met and records made and unmade, as we look forward to valued support of our Stakeholders.

Happy reading!!

Vinod Behari
Chief Executive Officer

CONTENTS

• From CEOs Desk	-1
• Hon'ble Union Minister for Skill Development & Entrepreneurship visits training Centre	-2
• IEEMA Supports Skill Development Initiative	-2
• CMD, NLC Ltd. Inaugurates GET's Training	-3
• Meeting Held with Former CMD NTPC	-4
• Hon'ble MP Participates in Certificate Distribution	-4
• Meeting held with CEA Accredited raining Institutes	-5
• PSSC Training Underway at Chhattisgarh	-6
Other News	
• Rozgar Mela Held	-6
• ToT at K. L. University Held	-7
• Initiatives with Indian Navy	-7
• CEO PSSC Visits Kaushal College Ranchi	-8
• Interaction held with participants of Mahindra Skills, PMKK	-8
• Meeting on Augmented Reality & Virtual Reality Held	-9
• Inauguration of Institute of Power and Renewable Energy Held	-9
• Stakeholders Meeting For Bihar ITI Project Held	-9
• MOUs Executed	-10
Standing Features	
• Saubhagya Skilling Initiative update	-11
• PSSC Key Performance Indicators	-12

Hon'ble Union Minister's for Skill Development & Entrepreneurship Visits Training Site



Hon'ble Union Minister for Skill Development and Entrepreneurship Dr. Mahendra Nath Pandey visited Mandir Marg, New Delhi Pradhan Mantri Kaushal Kendra, where he interacted with our trainee participants of Training Programme on Electrician Domestic Solutions currently underway. This is an initiative supported by Indian Electrical &

Electronics Manufacturers Association (IEEMA) to ensure creation of livelihood opportunities for the participants drawn from economically weaker section of Delhi NCR region.

He interacted with the participants & trainers and lauded the initiative, which also encourages the participants towards self employment and entrepreneurship.

IEEMA Supports Skill Development & Livelihood Project of PSSC

An initiative supported by IEEMA for Training and livelihood creation opportunities for the job role of **Electrician Domestic Solution** was started on 7th May 2019 at Pradhan Mantri Kaushal Kendra Training Centre, Mandir Marg, New Delhi.

The event was inaugurated by Dr. A. K. Verma, Joint Secretary, Ministry of Power and saw participation of Vice President, IEEMA Shri R K Chugh, DG IEEMA Shri Sunil Misra, CEO PSSC Shri Vinod Behari, Shri Nitin Agarwal Partner PMKK Training Centre

and many others.

In his Inaugural address, Dr. Verma appreciated the initiative and added that such programs would bridge the critical gap between rising demands of skill sets and availability of skills, thus creating gainful employment opportunities.

The successive speakers appreciated the effort that would provide a gainful employment to the youth aspirants as also serve the needs of the electricity consumers.



Chairman & Managing Director, NLC India Ltd. Inaugurates GETs Training Program for Engineer Generation (Thermal)

Training and Certification program for newly recruited Graduate Engineer Trainees of NLC India Ltd. formerly known as Neyveli Lignite Corporation Ltd. a Navratna CPSU of Government of India was started by Power Sector Skill Council on 8th of April 2019 at Neyveli.

In a ceremony held at the premises of NLC India Ltd. Neyveli, Tamilnadu. Shri Rakesh Kumar, CMD, NLC India Ltd. inaugurated a comprehensive Induction Training Program for the newly recruited GETs



organized by Power Sector Skill Council (PSSC) for the job role Engineer Power Generation (Thermal), a Level 6, NSQF aligned training program. In his address, he shared his vision for NLC India Ltd. with the participants and as also valuable ideas and tips that would enable them chart a desired and successful career in power sector. The event was also attended by a luminary from Indian Power Sector i.e. Mr. T Shankaralingam, Ex. CMD, NTPC Ltd., (a Maharatna CPSU in India) as Keynote Speaker. In his address, Shri Shankaralingam advised the participants to be focussed and committed to their profession as also to cultivate lifelong learning habit as mantra for success in their career.

The assembly was also addressed by Shri R Vikraman, Director (HR), Shri N M Rao,

Director (Planning & Project), Shri Prabakhar Chowki, Director (Mines), Shri Shaji John, Director (Power).

Earlier Shri Vinod Behari, Chief Executive Officer, Power Sector Skill Council (PSSC) in his introductory address gave a brief outline on the design and structure of the program, which would afford a comprehensive exposure to the Indian Power Sector in general and thermal generation in particular for the participants, thus enabling to begin their career on a note of confidence.

The training program which will run for 550 hours i.e. nearly three months, will train them intensively on the job role of Engineer Power Generation (Thermal) (making them fully job ready) followed by mandatory assessment and certification.



Meeting Held with Shri T. Shankaralingam, Ex. CMD, NTPC and other Power Sector Experts



In the run-up to roll out of prestigious Skill Development Project covering intensive pre employment training and certification on the job role of Engineer Power Generation-Thermal for the newly recruited Graduate Engineer

delivery of the above program.

Other participants in the meeting included retired and eminent senior executives of NTPC and NLC India Ltd. of the level of Executive Directors and General Managers who will support the program delivery.

Trainees of **Neyveli Lignite Corporation**, a major Navratna Central PSU in Power Generation area, Power Sector Skill Council held preparatory meetings with eminent power sector expert Shri T. Shankaralingam former CMD, NTPC and other program guides and faculty members at Chennai on 25th March 2019.

Mr. Vinod Behari, CEO, PSSC welcomed Sh. Shankaralingam, Ex. CMD, NTPC and sought his valued guidance in the matter.

The deliberations included nuances of design and



Hon'ble Member of Parliament Participates in Certificates Distribution Ceremony



A Certificate Distribution Ceremony for successful participants of Saubhagya Skilling Initiative was held at SHAMLI , Western Uttar Pradesh on 2nd June 2019 .

The event was graced with the presence of Hon'ble Member of Parliament Shri Pradeep Chaudhary (Lok Sabha from Kairana which

includes Shamli) as chief guest.

Certificates were handed over by the chief guest to 175 successful participants of Saubhagya Skilling Initiative in the district of Shamli, Uttar Pradesh. The event also saw participation of Chairman of Shamli Nagar Palika, Superintending Engineer, Paschimanchal Vidyut Vitran Nigam, Senior officers of Power Sector Skill Council,

i.e. Shri A. K. Bhagat & Shri R. R. Prasad and the training providers, i.e National Institute of Education Development.

It may be recalled that the Saubhagya Skilling Initiative has been organized by Power Sector Skill Council under the flagship scheme of Pradhan Mantri Kaushal Vikas Yojna run by the Government of India. It was designed to support faster and qualitative implementation of Saubhagya, the universal household electrification scheme of the Government of India, Ministry of Power.



The speakers lauded the initiative and appreciated the effort that played a significant role in successful implementation of the Saubhagya scheme.

Interactive Session Held with CEA Accredited Training Institutes



Mr. P.S. Mhaske, Chairperson CEA & President PSSC, inaugurated the interactive meeting between CEA Accredited Training Institutes, PSSC and NSDC on 23rd May 2019 at New Delhi. The event was held with a view to broaden the base of Training



Providers for Power Sector Skill Council, with inclusion of CEA Accredited Training Institutes.

In his inaugural address Shri P. S. Mhaske, emphasized the ever-increasing outreach of Power sector on account of various initiatives of Govt. of India such as DDUGJY, IPDS, Saubhagya etc. which has led to growing demand for diverse skill sets across the sector. Training Providers of good quality and in larger number are therefore needed to join hands with Power Sector Skill Council to help them meet the challenge.

Other dignitaries who attended the meeting included

Member Thermal CEA Shri P.D. Siwal, Member Planning CEA, Shri Sandesh Sharma, Chief Engineer (HRD) CEA Shri Bhai Lal, Secretary NRPC Shri N. Bhandari besides members from NSDC Col. Arun Chandel representatives of CEA accredited Training Institutes, Officers of PSSC & others.



PSSC Training Underway at Chhattisgarh: Chairman CSPDCL Lauds the initiative



Power Sector Skill Council has been engaged on delivery Skill Training & Certification for 2000 newly recruited Distribution Lineman of Chhattisgarh State Power Distribution Ltd. (CSPDCL) at seven locations across Chhattisgarh State including Raipur, Ambikapur, Bilaspur, Durg, Raigarh, Rajnandgaon and Jagdalpur.

Hon'ble Chairman of CSPDCL, Chhattisgarh Shri Shailendra Kumar Shukla along with Managing Director of Chhattisgarh State Power Transmission Company Ltd. Mrs. Tripti Sinha visited the training centre at Jagdalpur on 22nd May 2019 where the Distribution Lineman Trainees are undergoing intensive induction training for the job role of Lineman Distribution L-4, NSQF aligned. He interacted with the trainer and

participants. During his address, Shri Shukla complemented Power Sector Skill Council for organising skilling initiative for newly recruited Lineman. The participants appreciated the training initiative and also shared their experience in terms of gaining intensive knowledge in the various areas of Linemans operation including of safety, Line Construction etc.

Chairman advised them to take the training with full seriousness and absorb the learning properly that will help them in effective discharge of their duties.

The event was also addressed by Shri Harsh Gautam Chief Engineer CSPDCL Jagdalpur, Sh. P. C. Jain, Head Certification & Quality Assurance PSSC and Sh. R.B. Tripathi, Chief Engineer, Training CSPDCL.

Rozgar Mela Held

A Rozgar Mela was held at Sarai, Vaishali District, Bihar on 26th June 2019 organised by M/s. Samporan Samiti, TP in collaboration with Power Sector Skill Council.

In the Rozgar Mela about 200 Candidates participated. Two companies namely M/s Lava International Pvt. Ltd., Noida, UP and M/s Selcom Pvt. Ltd. Ahmadabad participated and offered job in Power Sector job roles to 75 candidates for the post of Assistant Electrician .



Training of Trainers Held at K L University, Vijaywada

Besides Industry, PSSC has of late intensified its efforts to scale up employment focused skill centric training for university students particularly Engineering Students, which enables them seek a career in industry. In this context a Training of Trainers Program (ToT) was organized at K L University, Vijayawada, Andhra Pradesh by PSSC w.e.f. 15th May 2019.

At the opening ceremony, Resource person from PSSC Mr. M. Durga Prasad briefed on significance of practical, skill based knowledge in power sector, particularly power distribution area.

Principal CoE of K L University in his address shared that the university is modifying the syllabus and curriculum with industry collaboration to suit their requirements.

Head of Department, Electrical and Electronics Engineering expressed a view that the present day engineers passing out generally lack industry skills and K L University management aims to fill this gap through this kind of training so that students are industry ready.

Resource person from PSSC Mr. D.S. Sharma elaborated on how skill development can work as a means of Livelihood creation. PSSC facilitates training of engineers and technicians at various levels. It extends its services to educational institutes by conducting training program and certifying them.

The ToT will be followed by program roll out for the 4th year Electrical Engineering Students for the job role of Engineer Power Distribution.



RPL program with Indian Navy Held

Power Sector Skill Council collaborated with Indian Navy to conduct RPL (Recognition of Prior Learning) Training at INS Valsura at Jamnagar, Gujarat for the job role of **Junior Engineer Power Distribution**.

It commenced from 10th of June, 2019.

The initiative is designed to help the retiring officers/engineers of Indian Navy, with considerable practical knowledge and experience, seek a gainful employment post retirement.



Chief Executive Officer Visits Kaushal College Ranchi



Power Sector Skill Council, Chief Executive Officer, Mr. Vinod Behari visited Kaushal College run by PAN IIT Alumni Association (PARFI) under the aegis of Jharkhand Govt. and held detailed interaction with their Government.

A great institution with State of the Art facilities run by a team of truly committed professionals and ex-IITians, it was a great experience interacting with the organizers of Kaushal College i.e. IIT for Industry PARFI and getting to know its operational details.

This is one of the five Kaushal colleges run in the state of Jharkhand, arguably the best one located in Ranchi, which provides intensive skill training for generalist role in manufacturing. In the meeting held with Mr. Shahnawaj Ali, Ravi Kumar, and others.

CEO PSSC discussed the details of running programmes for M/s.

Sterlite India for Transmission job roles and subsequently Electricians Job Role, in collaboration with them.



Interactions Held with Mahindra Skills, Pradhan Mantri Kaushal Kendra

Power Sector Skill Council CEO, Mr. Vinod Behari visited Pradhan Mantri Kaushal Kendra run by Mahindra Skills at Lucknow, Uttar Pradesh.

In PSSC's efforts to scale up Skill Development



initiative in the state of Uttar

Pradesh, Mahindra Skills is going to be a major stakeholder and training provider. The Training infrastructure at various PMKKs run by Mahindra Skills in UP and other states are proposed to be utilized by PSSC in its plans to scale up training delivery.

During the visit, details such as training infrastructure, trainers availability, lab facilities etc. were discussed in detail. Chief Executive Officer PSSC was accompanied by Shri P C Jain, Head (C & QA), PSSC.

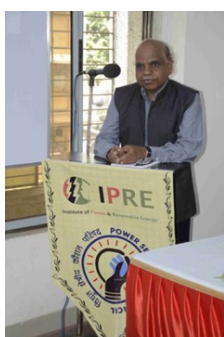


Meeting on Augmented Reality & Virtual Reality Held

PSSC held an meeting on 9th May 2019 with the training providers on the subject of Introduction of Augmented Reality & Virtual Reality as a means to make trainings more impactful. A presentation in this context was made by Shri Raman Talwar of M/s. Simulanis detailing the feature of this Initiative. The general consensus was that this initiative will greatly help in effective delivery of the training and should be considered for introduction. While PSSC will work out detail of financing. Training Partners were advised to introduce it.



Inauguration of Institute of Power and Renewable Energy Held



An all- power- sector- job roles Training Centre, known as **Institute of Power and Renewable Energy** was inaugurated by CEO, Power Sector Skill Council, Mr.Vinod Behari on 27th April, 2019 at Kurla, Mumbai.

The centre is equipped with State of the Art classrooms, labs and innovative labs, and other infrastructure, which will deliver quality training, focused to job roles in demand.

The inaugural event saw participation of Shri PM Bhosekar, General Manager & Head Corporate Training Centre, Godrej & Boyce Mfg. Co. Ltd, Shri Umesh Marathe, of Indian Technical Education Society & others.



Addressing the participants Shri Vinod Behari expressed the hope that the centre will succeed in delivering objective of its establishment in terms of providing quality training to youth thus creating good livelihood opportunities. The USP of this Centre will be its financial model, which will be fee based and would run without

Stakeholders Meeting For Bihar ITI Project Held



A Stakeholders Meetings on Bihar ITI Projects was held at Labour Resources Department, Government of Bihar, Patna on 28th June 2019. Besides officers of Power Sector Skill Council, representatives from Bihar State Power Holding Company, Bihar Labour Resources Deptt., Principals of concerned ITIs, NSDC etc. attended it.

It was in the context of launch of Power Sector Job roles at selected ten Industrial Training Institutes of Bihar as an employment focused initiative.

Among other things the decisions taken included launch of courses in September, holding Training of Trainers in August and completion of other preparatory arrangements well before that. Site visit by PSSC to assess the training infrastructure at ten locations shall be completed by mid July, 2019.

At another meeting held earlier in the day with Director HR of Bihar State Power Holding Company, it was decided to hold a meeting with Turnkey Contractors in July first week to assess the employment potentials in Bihar Power Sector which will help decide on specific job roles for introduction at selected Industrial Training Institutes.



MOUs Executed

1. MoU signed with Labour Resources Dept. Govt. of Bihar, Bihar State Power Holding Company Ltd. and Power Sector Skill Council signed on 14th May 2019.
2. MoU Extension signed with Chhattisgarh State Power Distribution Company Ltd. on 13th June 2019.
3. Extension of MoU dated 8th July 2016 executed on 28th June 2019 between Bihar State Power Holding Company Ltd. and its Subsidiary Companies
 1. Bihar State Power Transmission Company Ltd. (BSPTCL)
 2. Bihar State Power Generation Company Ltd. (BSPGCL)
 3. North Bihar State Power Distribution Company Ltd. (NBPDCCL)
 4. South Bihar State Power Distribution Company Ltd. (SBPDCL)



(L to R) Dir. HR, BSPHCL & MD, SBPDCL Shri Sanjeevan Sinha IAS, GM HR, BSPHCL Shri Rajiva Ranjan Sinha, CEO PSSC Shri Vinod Bihari, Shri R. R Prasad PSSC, Shri U. P. Gupta PSSC and Shri Arvind Prasad Under Secretary BSPHCL

SAUBHAGYA - Skilling Initiative – Progress

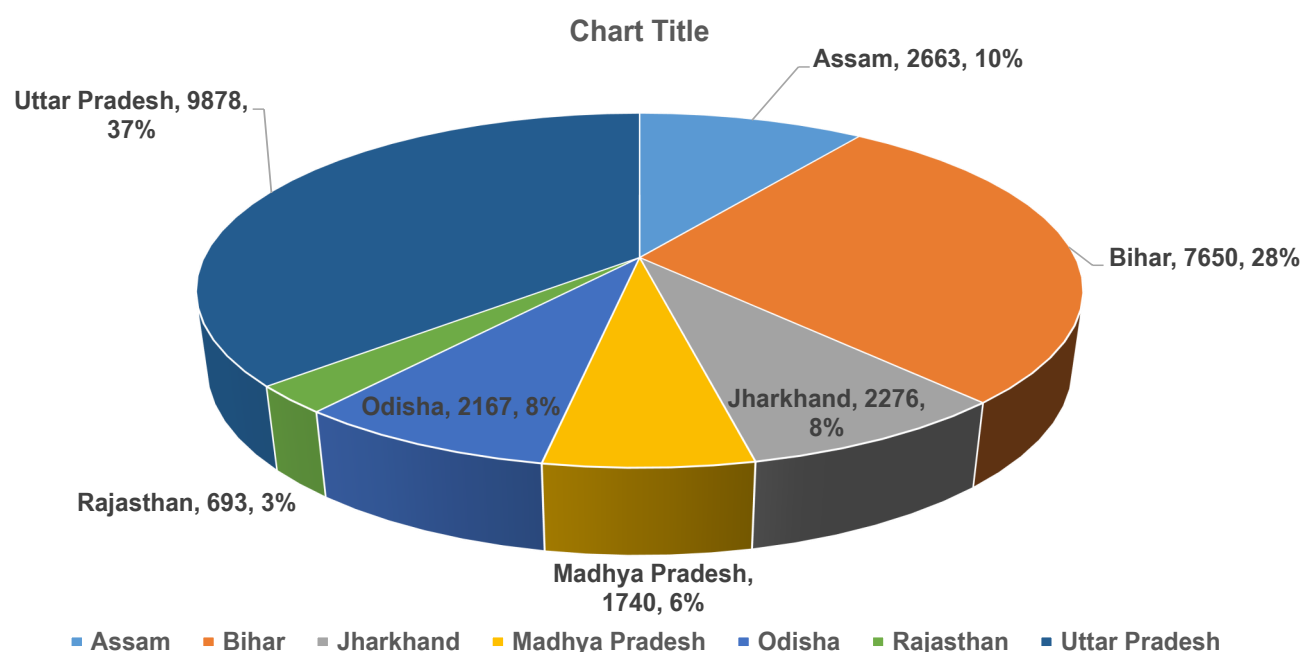
SAUBHAGYA Skilling Initiative has been in progress in 167 Districts across seven focused states of Assam, Bihar, Jharkhand, Madhya Pradesh, Odisha, Rajasthan and Uttar Pradesh between the two Job Roles of Lineman Distribution (Multi Skilled) and Technical Helper. Out of total allocation of 30920 by

National Skill Development Corporation (NSDC) 27067 participants engaged on execution of the project have been skill trained. The SAUBHAGYA Project aims at achieving Universal Household Electrification providing last mile connectivity including electricity connection to all households.

Standing Features

The table below indicates the state wise progress so far.

S.No.	State	No. of Districts		Training completed (as on 15 th June 2019)		Total	Target Allocated
		Total	Training commenced	Linemen Distribution (Multi Skilled)	Technical Helper		
1	Assam	33	18	1688	975	2663	30920
2	Bihar	38	38	3068	4582	7650	
3	Jharkhand	24	23	1400	876	2276	
4	Madhya Pradesh	51	18	930	810	1740	
5	Odisha	30	12	1474	693	2167	
6	Rajasthan	21	14	658	35	693	
7	Uttar Pradesh	75	44	5493	4385	9878	
	Total	251	167	14711	12356	27067	





OJT & Lab Training in Rajasthan



On Job training at Bargarh, Odisha (26th April 2019).



OJT at Alagdiha and Kurmatund, Jharkhand



Classroom Training at Baghmara and Ranchi, Jharkhand.

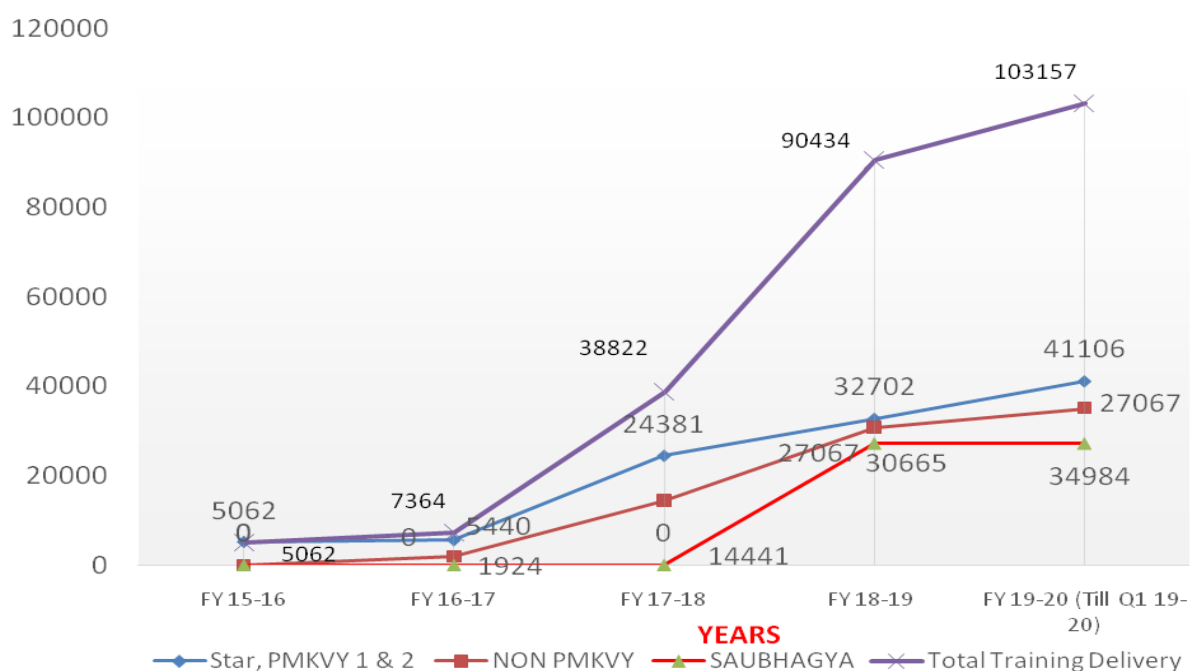
PSSC: Key Performance Indicators

S. No.	Parameter	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20 (Till Q1 19-20)	Cumulative Since Inception (Till Q1 19-20)
1	Trainers Certified	0	560	594	422	48	1624
2	Assessors Certified	0	190	338	64	0	592
3	QPs	9	18	8	2	0	37
4	Curriculum	0	20	12	2	2	36
5	Content	0	8	19	4	0	31
6	Industry Members	10	8	85	2	6	111
7	Demand Aggregation (For Job Roles)	0	0	1003	4000	2000	7003
8	Participants Trained						
I	STAR, PMKVY 1 & 2	5062	378	18941	8321	8404	41106
II	NON-PMKVY	0	1924	12517	16224	4319	34984
III	SAUBHAGYA	0	0	0	27067	0	27067
Total Participants Trained							103157*
10	Placement	738	457	4184	11586	1174	18139**

*Includes RPL figures also

** Out of 54,157 Candidates trained, 40,122 Candidates successfully qualified the assessment out of which 18,139 have been placed, which works out to 45.20%

Training Delivery Statistics





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