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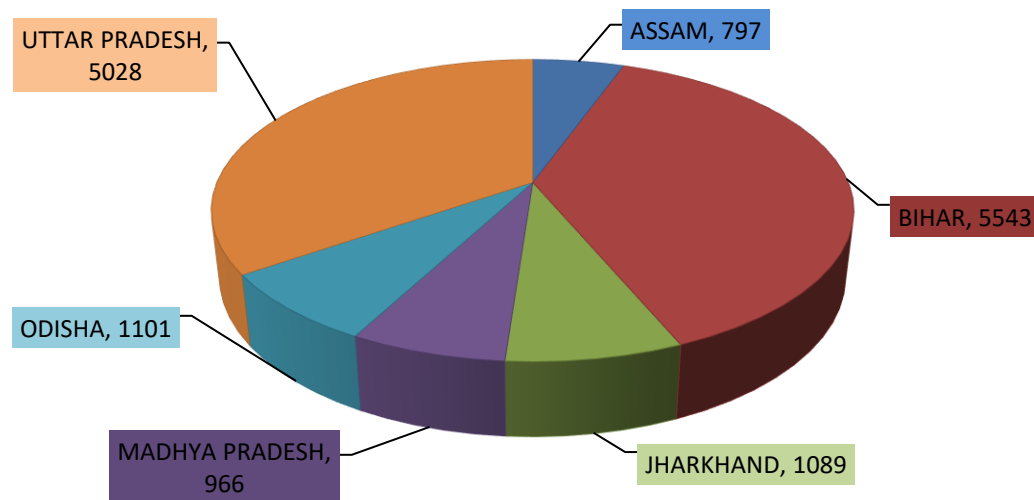
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### 1. Skilling Initiative for Saubhagya project – Progress so far:

SAUBHAGYA Project Skill Training has been in progress in 139 Districts across six focused states of Assam, Bihar, Jharkhand, Madhya Pradesh, Odisha and Uttar Pradesh between the two Job Roles of Lineman Distribution (Multi Skilled) and Technical Helper. Out of total allocation of 20914 by National Skill Development Council (NSDC) **14524** workforce engaged in execution of project have been skill trained. The SAUBHAGYA Project aims at achieving Universal Household Electrification providing last mile connectivity including electricity connection to all households.

#### SUMMARY OF TRAINING DELIVERY UNDER SAUBHAGYA SKILLING INITIATIVE – DECEMBER 2018

S. No.	State	No. of Districts		Training and Assessment completed (as on 31.12.2018)		Total (5+6)
		Total	Training commenced	Linemen Distribution (Multi Skilled)	Technical Helper	
1	2	3	4	5	6	7
1	Assam	33	11	425	372	797
2	Bihar	38	38	2522	3021	5543
3	Jharkhand	24	19	632	457	1089
4	Madhya Pradesh	51	17	568	398	966
5	Odisha	30	18	557	544	1101
6	Uttar Pradesh	75	36	2392	2636	5028
<b>Total</b>		<b>251</b>	<b>139</b>	<b>7096</b>	<b>7428</b>	<b>14524</b>



#### Impact Assessment & Evaluation Report-Indicate Its Positive Impact :

To study the overall impact of the training delivered under this initiative, an impact assessment study was carried out by third party consultancy firm M/s PROGILENCE Capability Development Pvt. Ltd. The study targeted the candidates trained under the first phase of the project (covering first 10000 participants). The key highlights of the impact assessment study are as under:-

### Key highlights:

1. SAUBHAGYA skilling intervention has led to skill up-gradation of existing workmen.
2. It has also enabled safety awareness and compliance of safety requirements on the job.
3. Quality of work has improved post training.
4. Incident of accidents have reduced.
5. The training also creating awareness about use of new tools including awareness of their benefits.

### Photo Gallery – Saubhagya Skill Training



### Candidate Testimonial: -

**SAUBHAGYA Skilling Initiative** has led to significant degree of skill upgradation for the participant, thus enabling them to deliver the work with improved skills. While the job output has witnessed quantitative improvement, it has also led to enhance safety awareness with visible impact on safe and hazard free working. There are some candidate testimonials: -

#### Sh. Sanjay Kumar – Bihar

Sanjay Kumar, S/O Ramswrup Prasad Yadav, age 32 years, Banka, Bihar, born in a small town, he belongs to a family of six, with only one person earning and being a part of the low income group he decided to change his fate by himself. Working from a young age he took over responsibilities as they piled onto him. Sanjay was a keen learner and started working in electrical field. He said “I always wanted to learn more, so that I could grow and earn better.”



With all the knowledge he gained, he started working as a lineman and got an opportunity to work with M/S RABISH ENGINEERING PVT LTD and is working there since last twelve years. Initially, he was offered very low salary because of lack of experience and technical knowledge. Desirous to learn more and improve his Skills; while talking to his colleagues few months ago, he came to know about Saubhagya RPL Training Program launched in the district of Banka. Under Saubhagya Yojana, all the people who were working as Lineman were getting an opportunity to improve their skills and get trained. His contractor referred his name to Mosaic Workskills Pvt. Ltd, who is the training partner for this program. He was called for a formal interview and he was shortlisted for this training. He says “The training took me through the different methods, safety precautions, different electrical equipment and tools which can be used to do his work. In addition to this, my interpersonal skills were also groomed which helped me create a positive attitude towards my work.”

Today he feels more confident. The Skill enhancement helped him in many ways and most importantly the way he used to work earlier. Various safety precautions and small tips that are a part of the training helped him to work more effectively and gave him results as anticipated. Sanjay strongly feels that his skills and knowledge have improved and he has become more attentive and responsible towards his job role. He actively participates with the team members and is always ready to help others at work. The turning point for him was when he got a salary hike because he is certified for his skills.

He is very thankful to the Government of India for launching such a great scheme which helped him enhance his working skills and Power Sector Skill Council for the certification.

Sanjay is all set to fly and take his dreams to new heights.

**Contact details: 9471627206**



## Sh. Lalan Kumar - Bihar

"It is an excellent program – I learnt a lot. I am inspired to rethink the way I work and I am Skilled now!" says Lalan Kumar, 38 years old. He belongs to Barhaiya, Ward No-16, Dist-Lakhisarai, a small town in Bihar. He has seven members in his family, he is the only member earning for their living. Lalan started working with less paid jobs in electrical field. Despite being 8<sup>th</sup> pass, nothing stopped him to learn and grow. At a young age he gave up his studies to take up house responsibilities, but in the back of his mind he always wanted to do something for a better livelihood.



He says "All the knowledge I gained with years of experience gave me a chance to work as a lineman with M/S Ranjan and Company in 2018, after I was fed up of small contractual jobs which I used to do earlier." He added, "Few months back, I noticed a few people in my company were talking about a training program started by our government. Upon enquiring I came to know about Saubhagya RPL Training Program, launched in the district of Banka which trained working Linemen to improve and enhance their skills." Keen to know how it will help him to improvise his skills, he approached his contractor, who referred his name to the training partner for this program, Mosaic Workskills Pvt. Ltd.

Lalan says, "It is a different feeling when you are skilled. You are respected and looked upon. I am more confident and strongly believe that some knowledge is better than no knowledge. I cannot complete my education but I can give a better life to my family. I am sending my three kids to school and educating them."

He thanked the Government of India for launching such a great initiative which is helping people to enhance their working skills and Power Sector Skill Council for the certification.

Lalan lives by a strong conviction that you should never let your dreams die.

**Contact details: 7004514191**

## Shri Sumit Kumar-Uttar Pradesh

23 year old Sumit Kumar, working as a lineman for over 4 years never thought that one day he will become a part of the government of India's initiative of providing last mile connectivity and electricity connection to all households in rural and urban areas through the SAUBHAGYA Initiative. As a part of this initiative, Sumit finds himself lucky to have undergone a 6 days RPL training and certification program in Noida. After undertaking the RPL program, Sumit Kumar feels elated.



He shares:

*"This training means a lot to me. I have learned to work with new age tools & equipments and have understood how to use tools and other equipment's properly as per the safety guidelines ensuring safety of self and other co-workers at workplace. I am very thankful to the government and wish more initiatives like this emerge so that rest of my brothers working as lineman also can avail this opportunity and help the nation to connect with electricity. With this certificate I feel myself being recognized in the society"*

**Name Of Candidate : Sumit Kumar**

**Age:23**

**Occupation:Lineman; Location : Uttar Pradesh, Noida**

**Contractor:Naushad Ali (Mavrick Power Solutions Pvt Ltd)**

**Years Of Experience:4; Contact No:8285474535**

### Certificate Distribution Ceremony-Noida (U.P), Dated- 11<sup>th</sup> October 2018

Power Sector Skill Council (PSSC) successful participants of SAUBHAGYA Skilling Initiative was held at Noida in Uttar Pradesh by Power Sector Skill Council, where Certificate to the successful participants of SAUBHAGYA Skilling Initiative were handed over.

The event was attended by Shri A.K. Bhagat (Head-Research & Marketing –PSSC)



### Certificate Distribution Ceremony-Lakhisarai (Bihar), Dated- 29<sup>th</sup> November 2018

Another event to facilitate the successful participants of SAUBHAGYA Skilling Initiative was held at Lakhisarai in Bihar by Power Sector Skill Council, where Certificate to the successful participants of SAUBHAGYA Skilling Initiative were handed over.



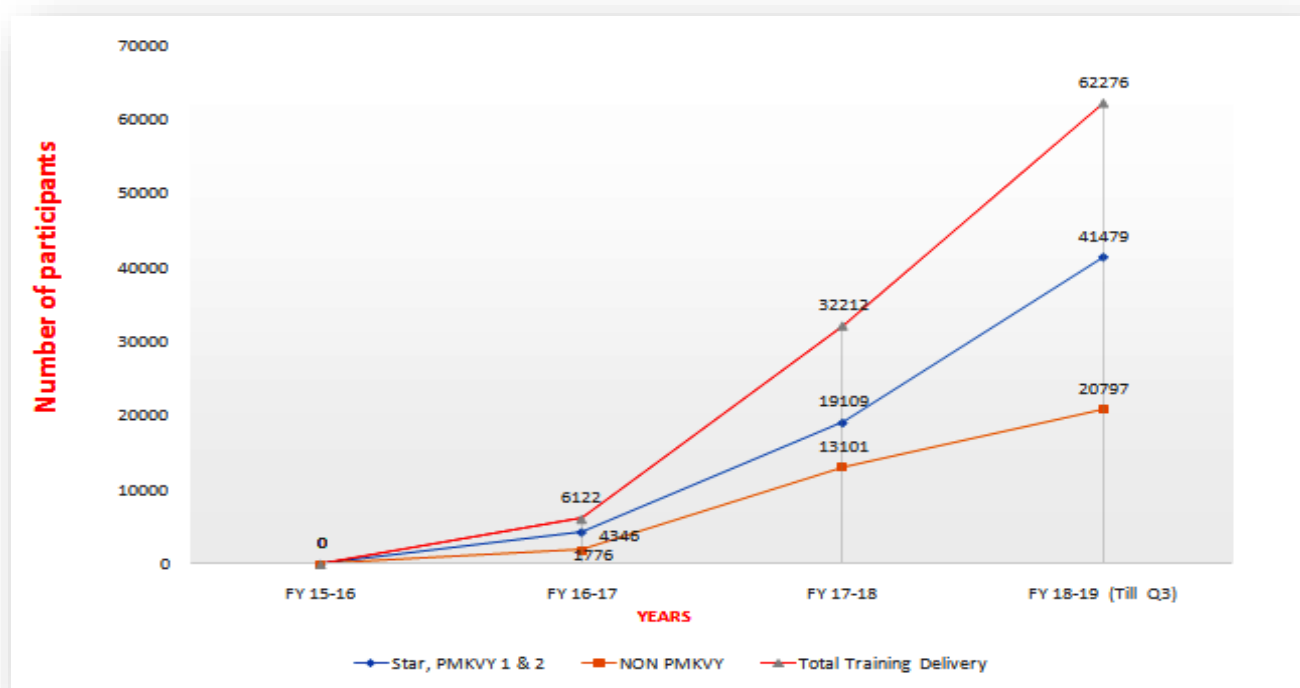
The event was attended by Shri Umesh Prasad Gupta (State Coordinator-PSSC)

## 2. Key Performance Parameters of PSSC-Indicate Healthy Growth:

Thanks to a multiple initiatives covering a wide spectrum of its performance, key performance indicators of Power Sector Skill Council have been indicating healthy growth trend. This enables Power Sector Skill Council to reach out to a larger number of stakeholders and begin its initiatives across the nation, covering various sub sector of power sector. A strong and cadre of certified trainers and assessors, coupled with growing number of stake holders across power generation, transmission, distribution and distribution downstream etc. , have enabled Power Sector Skill Council register a robust growth with an equally strong pipeline of committed work. The table below explains the details.

S. No.	Parameter	FY 15-16	FY 16-17	FY 17-18	FY 18-19 (Till Q3)	Cumulative Since Inception (Till Q3 18-19)
1	Trainers Certified	0	560	594	357	1511
2	Assessors Certified	0	190	338	764	1292
3	QPs	9	18	8	0	35
4	Curriculum	0	20	12	0	32
5	Learning Content Development	0	8	19	4	31
6	Industry Members	10	8	85	0	103
7	Demand Aggregation( For Job Roles)	0	0	1003	4000	5003
8	<b>Participants Certified</b>					
I	STAR, PMKVY 1 & 2	0	4346	14763	22370	41479
II	Other Govt Funded	0	92	1126	1145	2363
III	Non Gov't. Funded	0	1684	10199	6551	18434
<b>Total Certification</b>						<b>62276</b>

### Training Delivery And Certification





### 3. Engagment with University & Academice Institutions – Show Healthy Growth:

Close on the heels of roll out of Power Sector Skill Council's program at **Amity University** for the job role of **Engineer Power Distribution**, a number of MoUs were signed during the quarter with eminent Academic Institutions and Engineering Colleges, confirming their commitments to begin **Power Sector Skill Council's program**. The notable amongst these were, C V Raman College of Engineering & SSEPL Skills, Bhubaneswr, The Trident Academic Technology of Bhubaneswar, University of Petroleum and Energy Studies, Dehradun, Uttarakhand, and Rasoni Group of Institutions, covering three universities based in the state of Maharashtra and Madhya Pradesh. Post MoUs, these institutions are in the process of completing pre-requisite for roll out of Power Sector Skill Council program, which is scheduled shortly.



MoU execution with C. V. Raman College of Engineering, Bhubaneswar and SSEPL Skills Pvt. Ltd. Bidyanagar, Jalna 12th Oct. 2018.



MoU execution with Trident Academy of Technology for introduction of PSSC courses & setting up Centre of Excellence on 13th Oct. 2018



Power Sector Skill Council (PSSC) signed MoU with University of Petroleum & Energy Studies (UPES) Dehradun on 29<sup>th</sup> Oct. 2018 to roll out our program for Electrical Engineering and Power Engineering student



Chief Executive Officer PSSC held extensive discussion with Faculty members of University of Petroleum & Energy Studies (UPES) to finalise the course roll out, (Engineer Power Distribution) and also interacted with the students on 29<sup>th</sup> Oct. 2018



MoU executed with Rasoni Group

Power Sector Skill Council (PSSC) signed MoU on 26<sup>th</sup> November 2018 with Rasoni Group of Institutions, Nagpur alongwith their two universities in Chhindwara and Amravati for roll out of our L 6 programmes for Graduate engineers at their Engineering colleges, L5 programmes at their Diploma awarding Polytechnics and other short Term Skilling initiatives.

## 4.PSSC Participates in Record number of Skill Exhibitions & Job Mela:

In line with the policy of Govt. of India, to take skilling initiative to remote and far flung areas of the country, thereby making the youth job ready, **Power Sector Skill Council** launched an intensive awareness drive with its record participation in skill exhibitions and Rozgar Mela through various states. Such participation on the one hand enables **Power Sector Skill Council** to bring industry and job providers in close contact with job seekers, thereby facilitating the process of employment generation, it also help creat mass awareness on the importance of skilling as an enabler to acquire capabilities and earn a livelihood. Among others, the Power Sector Skill Council participated in Rozgar Mela and Skill Exhibition at Lucknow, Mirzapur and Amethi (in the state of Uttar Pradesh), Nawada, Munger and Patna in the state of Bihar etc.

### 1. Rojgar Mela at Lucknow from 26, 28 and 29th October 2018



PSSC stall at Rojgar Mela at Lucknow



Hon'ble Union Home Minister of India Shri Rajnath Singh addressing the participants of Rojgar mela held at Lucknow.



Hon'ble Deputy Chief Minister of Uttar Pradesh, Dr. Dinesh Sharma handing over the certificates of succussful candidates to Shri S. S. Alag, PSSC.



### 2. Rojgar Mela, Muzaffarpur, Bihar from 26,28 and 29th October 2018



### 3. Rojgar Mela at Nawada (Bihar) from 03-11-2018 to 05-11-2018



### 4. Rojgar Mela at Munger (Bihar) from 17-11-2018 to 19-11-2018





## 5. Rojgar Mela at Amethi (UP), from 19,20, 21 November 2018



Hon'ble Minister of State for Housing Skill Development & Vocational of Education Shri Suresh Pasi interacting with Shri Shri S. S. Alag, PSSC during rojgar mela.



Hon'ble Union Cabinet Minister of Textiles, Govt. of India Smt. Smriti Z Irani & Hon'ble Deputy Chief Minister Shri Keshav Prasad Maurya and other Hon'ble Ministers distributing certificates to the successful candidates during the rojgar mela at Amethi.



PSSC stall at Rojgar Mela at Amethi (UP)



Hon'ble Minister of State for Rural Development, Govt. of India Shri Ram Kripal Yadav interacting with Shri U. P. Gupta, PSSC during rojgar mela.

## 6. Rojgar Mela at Patna, Bihar from 4, 5 & 6 December 2018



Inaguration of Rojgar Mela by Hon'ble Minister of Law & Justice, Information Technology Minister of India Shri Ravi Shankar Prasad.

## 5. PSSC Skilling Initiative Scale up at NTPC:

Skilling initiative for the job role in power generation areas of Power Sector Skill Council were rolled out at Eastern Region Plants of NTPC, one of the largest power generation company in the world and a major Maha Ratna PSU in India. It may be recalled that NTPC has been an important stake holder of Power Sector Skill Council, enabling it development required NOS/QP. The skilling initiative at NTPC had begun about a year ago at their plants in Dadri and Badarpur in NCR Region. It was followed by roll out of similar initiative in Western Region Power Plants at Solapur and Mouda in Maharashtra.

Enthused by positive response, the initiative had generated, NTPC entrusted Power Sector Skill Council with the responsibility to roll out the program at their Eastern Region plants located at Barh STPP, Kanti and Kahalgaon STPP in the state of Bihar and Farakka STPP in the state of West Bengal.

A common launch ceremony was held over video conferencing from their Corporate Centre office, New Delhi ( with all the units joining in), which saw the participation of top management team of NTPC and a key note address by Shri S Roy, Director (HR), expressing the hope that the skill initiative will enable participants to acquire necessary work skill as also ensure safe and hazardous free operation. He also lauded the initiative of Power Sector Skill Council in this regard.



Training Program at Barh, Bihar

**Training Programme for Employees of NTPC Contractors at Barh, Kanti & Kahalgaon & Farakka.**



Training Program at Kanti, Bihar



Training Program at Kahalgaon, Bihar

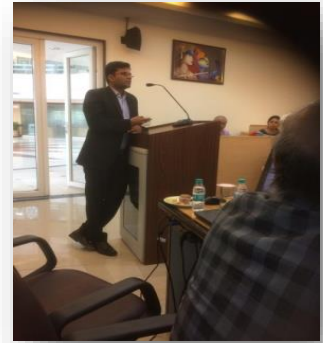


Training Program at Farakka, West Bengal

## 6. Apprenticeship Workshop Participation:



Apprenticeship workshops held at NEEPCO, Shillong on 25th Oct. 2018 and Power Grid Corporation of India Ltd. Manesar, Gurugram Haryana on 16<sup>th</sup> Nov. 2018



## 7. Initiative in Power Transmission :



Launch of Skilling on Transmission Job Role at KEC Centre Nagpur

