



24.03.2020

## Power Sector Skill Council

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<b>Organization</b>	Power Sector Skill Council (PSSC)
<b>Location</b>	New Delhi
<b>Position</b>	Chief Executive Officer
<b>Compensation</b>	Rs.2.00 lakh (plus official conveyance and reimbursement of telephone expenses up to Rs.2500/- p.m.). Gross emolument up to 2.5 lakhs p.m.
<b>Tenure</b>	5 years or up to the age of 65 years whichever is earlier. Initial appointment for 3 years extendable by another 2 years based on performance and organizational needs.
<b>Age</b>	Maximum age of 61 years as on 1 <sup>st</sup> March 2020.
<b>Experience</b>	Minimum 20 years' experience at senior managerial level. Exposure to the area of Human Resource Development, Training / Capacity Building in power sector.
<b>Level</b>	Should have held senior management position not below the rank of <b>Executive Director</b> with a Scheduled A central Public Sector Company or equivalent in a State Power company or equivalent in a private power company, for a period of minimum two years.
<b>Academic Qualification</b>	Should hold <b>Degree in Engineering / MBA / Post Graduate Degree / Diploma (2 years full time in Business Administration or HRM)</b> from a recognised and premier institution / university.
<b>Reporting to</b>	Governing Body of Power Sector Skill Council through Secretary, PSSC.
<b>Reporting by</b>	Heads of Verticals / Regional Heads
<b>Date of Occurrence of Vacancy</b>	14 <sup>th</sup> July 2020
<b>Remarks</b>	Power Sector Skill Council reserves the right to amend / modify or cancel the notification without any prior notice.
<b>Filing of Application</b>	The desirous persons meeting the requirements of the position as stated above may send their application along with detailed CV addressed to <b>Secretary, Power Sector Skill Council</b> at the above address. It should reach him within <b>21 days</b> of publication of the advertisement (Since extended upto 7 <sup>th</sup> May 2020).

## **About Power Sector Skill Council (PSSC)**

(a Registered Society under Societies Act 1860)

**Power Sector Skill Council (PSSC)** has been promoted by Ministry of Power, Central Electricity Authority (CEA) along-with Ministry of New and Renewable Energy (MNRE) and Indian Electrical and Electronics Manufacturers' Association (IEEMA).

Skill Development and Entrepreneurship Growth is the key function of Ministry of Skill Development and Entrepreneurship (MSDE). It is supported by National Skill Development Corporation (NSDC), Line Ministries e.g. Ministry of Power (MoP) and Ministry of New and Renewable Energy (MNRE) for providing overall guidance about skill requirements in the power and renewable energy sectors.

Having become operational in the year 2015, PSSC has been aggressively promoting the cause of skill development across power sector. Based on nation wise skill gap survey, leading to discovery of major job roles with significant employment potential, it has developed **National Occupational Standards & Qualification Packs (NOS/QPs)** for 35 major job roles across **power generation, transmission, distribution, distribution downstream and equipment manufacturing** areas. It has also developed necessary learning resources, including Participant Handbook, Training Delivery protocol, Trainers and Assessors manuals etc. Its learning resources are available in 12 languages responding to nation wise requirements. So far, PSSC has been able to skill-train and certify approximately 1.30 lakhs workforce (existing and potential) across power sector, who have been making a significant contribution to the sector.

PSSC has delivered a sound financial performance, having achieved gross revenue receipt of Rs.38.5 crores as of 1st January 2020.

**Position Summary :** Chief Executive Officer is a key top management position of PSSC and is responsible for developing strategic vision and road map, operationalising business plan, assisting Governing Body. formulate policies, vision and strategy to deliver on the objectives of the organization to ensure adequate availability of readily employable workforce across major and critical job roles at entry level in power sector comprising of power generation, transmission, distribution, distribution downstream operation, equipment manufacturing, renewable energy etc.

**Key Functions and Responsibilities:**

1. Develop strategic road map for the Council in line with the vision set by the key stakeholders and execute the vision by developing strong processes for strategy, people and operations for meeting business goals and Service Level Agreement (SLAs) from National Skill Development Corporation (NSDC).
2. Engage aggressively and constructively with all stakeholders to enlist their support being a critical enabler to achieve business objectives.
3. Develop and deliver on short-term and long-term goals.
4. Create and manage the budget – functional & operational.
5. Identify skill development needs for the sector and match the demand with competency standards and qualifications to help business improvement by providing the appropriate skill development solutions to industry players.
6. Support research on the current requirement of skill development in the industry, review the supply of skilled personnel, identify shortfall in numbers and skill sets, identify trends and future requirements and benchmark international practices.
7. Help improve the training delivery system, plan, develop and update training modules and ensure Training to Trainers & Assessors, institutes and existing industry employees.
8. Keep updated with developments in terms of best in class across industries and the business and educate the team members about the various processes and practices of the business.
9. To ensure industry outreach and communicate effectively with Governing Body member, industry bodies and other members to ensure their participation.

10. Ensure development and periodic review of skill standards (National Occupational Standards), Learning Resources & Contents, Learning Delivery Protocols etc. to ensure their relevance and industry responsiveness.
11. Develop a robust and result oriented internal team of professionals to deliver on targets and objectives.
12. Manage Governance functions effectively including compliance to Article of Association, Byelaws, Corporate Governance requirements, Governing Body decisions and communications etc.
13. To engage comprehensively with NSDC, MSDE, MoP and other industry members ensuring their critical support to deliver on targets and business plans.
14. Map the competency of the team members and develop capabilities in terms of business development and training skills.
15. Promote Accreditation, examination and certification of training courses at the institutes, besides promoting academies of excellence.
16. Ensure acknowledgement from business on the impact of skill development on business outcomes and improvement in product expansion.
17. Ensure legal / statutory compliances, ensure that the organization delivers in time high quality services and choose lasting Organic growth.
18. Keep a close watch on compliance with the norms provided by the funding agency while successfully addressing the requirements laid down by the industry.
19. Plan and ensure availability of recurrent / exceptional reports of all departments. Analyse these regularly for trends and patterns with guidance / assistance from departmental heads to take leads from them to run and grow the business more efficiently.

**Key Skills:**

People Management skills, Analytical Skills, Knowledge of various disciplines of power sector, key functions etc. understanding training and business, strategic thinking, team work, achievement orientation, effective decision making and leadership skills.