

## **Successful Story of KSEB Skill Development**

It all started with a vision — A conversation between two committed leaders determined to make a difference, marked the beginning of something extraordinary. Shri Ghanshyam Prasad, Chairperson, CEA & President, PSSC met with Shri Biju Prabhakar, Chairman & Managing Director (CMD) of the Kerala State Electricity Board (KSEB) and decided to take forward the skilling of the Kerala's Power Sector people to comply with CEA. Perusing to that CEO, Power Sector Skill Council visited Kerala and met CMD, KSEB. What started as a discussion turned into a shared mission: to empower thousands of Lineman across Kerala through skill development and structured training.

It wasn't just another project. This was a promise — to equip 3,500+ personnel across Kerala with the tools, knowledge, and confidence to serve and lead better in Distribution Sector.

The momentum was immediate. CEO, PSSC discussed about it with the Chairman & Managing Director of KSEB. What followed was a swift, unified decision: A Memorandum of Understanding (MoU) was signed, on dated 06.12.2024 marking the beginning of one of the state's most significant skill development training initiatives. From that moment, there was no looking back.



**MoU Signing**

### **Turning Vision into Action**

With the ink on the MoU barely dry, action began on the ground. PSSC swiftly mobilised resources and began training a large pool of trainers from Kerala. These trainers became the torchbearers, carrying forward the learning across the state. The KSEB didn't just support the idea — they championed it. They immediately notified a significant number of Trainers & Training institutes. At the same time KSEB identifying participants who joined in the mission.

This was Kerala — a state proud of its language and identity. Recognising this, the training curriculum was carefully crafted, translated into Malayalam, and adapted to meet local needs while upholding national standards.

### **Training of Trainers**

PSSC has organized a Training of Trainers (ToT) program at two locations – Thiruvananthapuram and Ernakulam (Kochi) – and successfully certified 29 and 25 trainers respectively, making a total of 54 trainers across Kerala.

Trainers were nurtured, institutes were empanelled, and energy surged across training rooms and classrooms. The training officially kicked off January 20<sup>th</sup> 2025, with over 26 locations coming alive with the sounds of learning, instruction, discussion, and transformation.



Group of Trainers

## **Assessment and Certification**

Assessments were carried out by certified Assessors from NCVET - Approved Assessment Agencies empaneled with PSSC.



Glimpses of Training Program

## **A Race Against Time — Completed in 106 Days**

Every great story has a challenge — and for this one, it was the timeline. But the spirit of Kerala rose to the occasion. In an unprecedented show of coordination, the entire training programme was successfully completed in just 106 days.

Across districts, across diverse terrains — from hills to coasts — the mission moved like clockwork. Not a single complaint came from the Kerala State Board. Not one issue was raised during the entire operation in fact KSEB Seniors were appreciative of PSSC efforts at several forum. That in itself was a historic feat.

## **Commitment from the Ground Up**

What stood out wasn't just the speed — but the dedication. The personnel of KSEB participated in the programme with a seriousness and sincerity that inspired everyone involved. These weren't just training sessions — they were moments of transformation. Trainers rose to the occasion, delivering with passion and precision.

Workers qualified as per the Central Electricity (Measures of safety and Electricity Supply) Regulations, 2023, subject to the conditions specified hereunder. Accordingly, 1843 Electricity Workers figured in the list appended are hereby provisionally promoted to the cadre of Lineman Gr.II:

1. The promotions are temporary as under Rule 31(a)(i) of the KS & S by the KSEB Ltd without prejudice to the claims of seniors if any.
2. Provisions of KSR will govern the fixation of pay in respect of the
3. Controlling office should verify and ensure that the promotees possess qualifications and make sure that the details of the qualifications are in the Service Book before effecting the promotion/ relieving the person

Qualifications

(i). Certificate for Recognition of Prior Learning issued by Po

**OR**

(ii) Certificate from NTC/ (NCVT)/ KGTE/ KGCE (both Regu

Part B: Exam

1. The candidate must have completed the minimum of 10 years of service in the KSEB Ltd. as per the conditions specified in the KSR.

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Assessments were conducted on time, and results were declared without delay. The entire process was carried out under the SIDH portal, which made it possible for every participant to seamlessly download their certificates from the web, marking the culmination of their journey and the beginning of a new chapter in their careers.

This story isn't just about numbers trained — it's about transformation. It's about turning opportunity into impact.

And the most powerful testimony to its success is this:

👉 **A total of 1843 electricity workers of KSEB have been promoted to the cadre of Lineman Grade II.**

## **A Seamless Success**

This story is not just about numbers. It's about collaboration, commitment, and careful execution. It's about how departments, institutions, and individuals came together — cutting across silos — to create a model of excellence.

It is about how a vision became action, and how action became impact.

It is the story of Kerala, but also the story of what's possible when we work together — swiftly, silently, and with soul.